

APPROVED

by Resolution No. TPN-15 of 11 September 2024
of the Council of Vilnius University

ANNOUNCEMENT OF AN OPEN INTERNATIONAL COMPETITION FOR THE POSITION OF THE RECTOR OF VILNIUS UNIVERSITY

The Council of Vilnius University (hereinafter the ‘Council’), following the provisions of Article 44(3–5) of the Statute of Vilnius University, announces an international open competition (hereinafter the ‘Competition’) for the position of the Rector of Vilnius University (hereinafter the ‘Rector’) for a term of five years.

The status and mandate of the Rector, as well as the procedure for the election and termination of the Rector's term of office, are defined in Articles 42–44 of the Statute of Vilnius University.

The monthly official remuneration for the Rector shall be calculated by multiplying the average monthly remuneration received by the professors at Vilnius University (hereinafter the ‘University’) throughout the previous calendar year (including work at research, experimental development, and innovation development projects) by applying a coefficient of 3. In 2024, the Rector's official remuneration is EUR 14,400. At the time of the conclusion of the employment contract with the winner of the Competition, the remuneration shall be recalculated on the basis of 2024 data. Following the established procedure, the official remuneration for the Rector shall be recalculated annually upon the approval by the Council of the Rector's submitted annual report on the activities of the University for the previous year. Throughout the term of office, the Rector shall not be awarded any wage supplements, allowances, or bonuses in addition to the official remuneration. During their term of office, the Rector must not engage in any other paid work. During their term of office, the Rector may teach at the University for a maximum of two academic hours per week, considered as remunerated under the Rector's employment contract.

The Competition is open to persons of impeccable repute with a doctoral degree in science (arts) and recognised artists of impeccable repute with teaching and managerial experience. The activities of a candidate for the position of the Rector must show that they are aware of the mission of the University, uphold the values of the University, are motivated to ensure the quality of the University's activities, and have the knowledge, experience, and skills necessary to perform the duties of the Rector. The right to stand as a candidate for the position of the Rector may also be exercised by a person who is not employed at the University at the time of application for candidature.

A person cannot stand as a candidate for the position of the Rector in the following cases:

1. they are a member of the Council of Vilnius University;
2. on 1 April 2025, they will have reached the statutory retirement age;
3. they are a member of the Central Electoral Commission of the University;
4. they have held the position of the Rector of Vilnius University for two consecutive terms of office prior to the election being held; this provision shall also apply in cases where a person has held the position of the Rector for less than a full term of office (either of the two terms), except for the cases of acting as the Rector *ad interim* in accordance with the procedure laid down in the Statute.

Persons wishing to participate in the Competition must submit the following documents (in Lithuanian or accompanied by translations into Lithuanian certified by a translation agency) to the Central Electoral Commission of Vilnius University (Universiteto g. 3, Vilnius, LT-01513, Room 111) by 28 October 2024 at 17:00, either in person, by registered post, by e-mail at crk@cr.vu.lt, or by courier services:

1. an application for participation in an open competition for the position of the Rector of Vilnius University using the form approved by the Council – Annex 2 to the Description of the Procedure for the Election to the Position of the Rector of Vilnius University (hereinafter the ‘Description’);

2. a questionnaire of the applicant to be a candidate for the position of the Rector of Vilnius University completed in the form approved by the Council – Annex 3 to the Description;

3. a declaration of good repute and a conflict of interest disclosure statement of a candidate for the position of the Rector of Vilnius University completed in the form approved by the Council – Annex 4 to the Description;

4. a programme of the applicant's activities once elected to the position of the Rector (recommended scope: approximately 2,500 words);

5. a copy of the applicant's personal identification document;

6. a copy of the document attesting to the applicant's higher education degree;

7. a copy of the document attesting to the doctoral degree in science (arts) awarded to the applicant;

8. documents (copies thereof) attesting to the applicant's teaching and managerial experience;

9. a certificate of criminal record issued by the Information Technology and Communications Department under the Ministry of the Interior of the Republic of Lithuania within six months prior to the date of submission of the application, or a relevant document issued by a foreign authority if the applicant is a foreign citizen.

Documents referred to in Items 1–4 shall be signed by a conventional or qualified electronic signature, and documents referred to in Items 5–8 shall be provided in copies.

Please be informed that the data controller, Vilnius University, Universiteto g. 3, Vilnius, will process the data submitted by the applicants for the purposes of organising and conducting the competition for the position of the Rector.

We hereby confirm that Vilnius University processes personal data in compliance with the requirements of the applicable European Union and Republic of Lithuania legal acts as well as with the legal acts of Vilnius University related to the processing of personal data. More information on the personal data processing policy is available on the website of Vilnius University: <https://www.vu.lt/en/privacy-policy>.

The schedule of the Council meetings dedicated for the presentation to the Council of the applicants registered as Candidates for the position of the Rector by the Central Electoral Commission of the University as well as the schedule of the Candidates' presentations to the University community and the Candidates' debates will be published no later than 28 November 2024. Candidates will be informed thereof individually.

For more information about the Competition, please contact the responsible employees by e-mail at crk@cr.vu.lt or by phone at +370 268 7012.