



**RESOLUTION
OF THE COUNCIL
OF VILNIUS UNIVERSITY**

**ON THE AMENDMENT TO RESOLUTION OF THE COUNCIL OF VILNIUS
UNIVERSITY NO. T-2015-2-1 OF 14 JANUARY 2015
“ON THE APPROVAL OF THE DESCRIPTION OF THE PROCEDURE FOR THE
ELECTION TO THE POSITION OF THE RECTOR OF VILNIUS UNIVERSITY” AND
THE ANNOUNCEMENT OF AN OPEN INTERNATIONAL COMPETITION FOR THE
POSITION OF THE RECTOR OF VILNIUS UNIVERSITY**

No. TPN-15
of 11 September 2024

In accordance with Articles 38(1)(2) and 44(3–4) of the Statute of Vilnius University, the Council of Vilnius University hereby decides:

1. To amend the Description of the Procedure for the Election to the Position of the Rector of Vilnius University, approved by Resolution of the Council of Vilnius University No. T-2015-2-1 of 14 January 2015 “On the Approval of the Description of the Procedure for the Election to the Position of the Rector of Vilnius University” (wording of Resolution of the Council of Vilnius University No. TPN-15 of 24 July 2019):

1.1. to amend Item 1 and recast it as follows:

“1. The Description of the Procedure for the Election to the Position of the Rector of Vilnius University (hereinafter the ‘Description’) shall establish the procedure for organising the election to the position of the Rector (hereinafter the ‘Rector’) of Vilnius University (hereinafter the ‘University’) via an open international competition, including the procedure for the announcement of an open international competition, the admission of documents by applicants to be candidates for the position of the Rector, registration of the candidates, consideration of the candidates by the Senate of the University (hereinafter the ‘Senate’), presentations of the candidates to the University community and the Council of the University (hereinafter the ‘Council’), as well as determination of the results of the competition and the establishment of the key terms and conditions of the employment contract with the Rector-elect and the conclusion thereof”;

1.2. to amend Item 9(5) and recast it as follows:

“9.5. the information on the time of announcing the dates and venues of the Council meetings dedicated for the presentations of the Candidates to the Council, as well as the dates and venues of the Candidates' presentations to the University community and the Candidates' debates”;

1.3. to amend Item 10 and recast it as follows:

“10. The position of Rector may be held by a person of impeccable repute with a doctoral degree in science (arts) or a recognised artist of impeccable repute with teaching and managerial experience. The activities of a candidate for the position of the Rector must show that they are aware of the mission of the University, uphold the values of the University, are motivated to ensure the quality of the University's activities, and have the knowledge, experience, and skills necessary to perform the duties of the Rector. The right to stand as a candidate for the position of the Rector may also be exercised by a person who is not employed at the University. It shall be deemed that a person is of impeccable repute if all criteria listed below are met:

10.1. the person has not violated academic ethics by their conduct and/or activities, or at least 10 years have elapsed since the detection of such violation;

10.2. the person has not been found guilty of commission of a grave crime in accordance with the procedure laid down by law, or 11 years have elapsed since the completion of the sentence; has not been found guilty of commission of a serious crime, or 9 years have elapsed since the completion of the sentence; has not been found guilty of commission of a less serious crime, or 5 years have elapsed since the completion of the sentence; and has not been found guilty of commission of a minor crime, or 4 years have elapsed since the completion of the sentence;

10.3. the person has not been found guilty of commission of misdemeanour in accordance with the procedure laid down by law, or 4 years have elapsed since the completion of the sentence;

10.4. the person has not been released from criminal liability for the commission of a grave crime in accordance with the procedure laid down by law, or 5 years have elapsed since the date of the release from criminal liability, or has not been released from criminal liability for the commission of a serious criminal offence (except for release from criminal liability where the person or the offence has lost its dangerousness), or 4 years have elapsed since the date of the release from criminal liability, or has not been released from criminal liability for the commission of a less serious offence (except for release from criminal liability where the person or the offence has lost its dangerousness or the crime is of minor relevance), or 3 years have elapsed since the date of release from criminal liability, or the period of the release on bail has expired ;

10.5. the person has not been dismissed from their job or position, or forfeited their right to engage in a particular activity for failure to comply with the legal requirement of good repute or breach of ethical standards of conduct, or at least 4 years have elapsed since the date of their dismissal from their job or position or forfeiture of their right to engage in a particular activity;

10.6. the person has not been dismissed or removed from their appointed or elected position for breach of oath or pledge, or for discredit to the name of the officer, or at least 4 years have elapsed since the date of their dismissal or removal;

10.7. the person is not and has not been a member of a legally prohibited organisation, or at least 4 years have elapsed since the end of their membership;

10.8. the person does not abuse alcohol, psychotropic substances, narcotic substances, or other psychoactive substances.”

1.4. To add a new Item, 12(9):

“12.9. a certificate of criminal record issued by the Information Technology and Communications Department under the Ministry of the Interior of the Republic of Lithuania within six months prior to the date of submission of the application, or a relevant document issued by a foreign authority if the applicant is a foreign citizen”;

1.5. To consider former Item 12(9) as Item 12(10);

1.6. To amend Item 13 and recast it as follows:

“13. All the Application Documents must be sent by the Applicant by registered mail, by e-mail to crk@cr.vu.lt, by submission to a courier service provider, or presented by personal delivery to the Secretary of the Central Election Commission. When submitting the Application Documents, the documents referred to in Items 12(1–4) shall be signed by a conventional or qualified electronic signature, and the documents referred to in Items 12(5–8) shall be provided in copies. After the expiry of the term specified in the announcement, Application Documents of Applicants shall not be accepted.”

1.7. To amend Item 14 and recast it as follows:

“14. On the expiry of the deadline for the submission of the Application Documents of the Applicants specified in the announcement of the Competition, at a meeting of the Central Electoral Commission held not later than after four working days, the Central Electoral Commission shall examine the submitted Application Documents and determine whether all the Application Documents listed in Item 12 of the Description have been submitted, and whether all the Applicants meet the formal requirements set out in Items 10 and 11 of the Description (i.e. whether the person holds a

doctoral degree in science (arts) or is a recognised artist, and whether they are not a person referred to in any of the Items 11(1–4) of the Description). Under a decision by the Central Electoral Commission, all the Applicants who meet these requirements and who have submitted all Application Documents shall be registered as Candidates for the position of the Rector. If the Central Electoral Commission has reasonable doubts regarding the veracity or clarity of the information provided by the Applicant, or if it observes that the documents submitted contain inaccurate information, the Central Electoral Commission may ask the Applicant to rectify the deficiencies within 3 working days of receipt of such request”.

1.8. To amend Annex 1 and recast it (attached);

1.9. To amend Annex 2 and recast it (attached);

1.10. To amend Annex 4 and recast it (attached).

2. To announce an Open International Competition for the Position of the Rector of Vilnius University.

3. To approve the Announcement of an Open International Competition for the Position of the Rector of Vilnius University.

4. To determine that:

4.1. The announcement approved under Item 3 of this Resolution shall be published in Lithuanian and English on the University's website and social media accounts.

4.2. Applicants for an Open International Competition for the Position of the Rector of the University must submit their application documents for the competition by 28 October 2024.

4.3. The announcement approved under Item 3 of this Resolution shall be submitted to the Research Council of Lithuania, the European University Association, the Association Futura Scientia, and other organisations to ensure the widest possible dissemination of information about the competition.

(The Form of the Announcement of an Open International Competition for the Position of the Rector of Vilnius University)

ANNOUNCEMENT OF AN OPEN INTERNATIONAL COMPETITION FOR THE POSITION OF THE RECTOR OF VILNIUS UNIVERSITY

The Council of Vilnius University (hereinafter the ‘Council’), following the provisions of Article 44(3–5) of the Statute of Vilnius University, announces an international open competition (hereinafter the ‘Competition’) for the position of the Rector of Vilnius University (hereinafter the ‘Rector’) for a term of five years.

The status and mandate of the Rector, as well as the procedure for the election and termination of the Rector's term of office, are defined in Articles 42–44 of the Statute of Vilnius University.

The monthly official remuneration for the Rector shall be calculated by multiplying the average monthly remuneration received by the professors at Vilnius University (hereinafter the ‘University’) throughout the previous calendar year (including work at research, experimental development, and innovation development projects) by applying a coefficient of 3. In, the Rector's official remuneration is EUR At the time of the conclusion of the employment contract with the winner of the Competition, the remuneration shall be recalculated on the basis of (year) data. Following the established procedure, the official remuneration for the Rector shall be recalculated annually upon the approval by the Council of the Rector's submitted annual report on the activities of the University for the previous year. Throughout the term of office, the Rector shall not be awarded any wage supplements, allowances, or bonuses in addition to the official remuneration. During their term of office, the Rector must not engage in any other paid work. During their term of office, the Rector may teach at the University for a maximum of two academic hours per week, considered as remunerated under the Rector's employment contract.

The Competition is open to persons of impeccable repute with a doctoral degree in science (arts) and recognised artists of impeccable repute with teaching and managerial experience. The activities of a candidate for the position of the Rector must show that they are aware of the mission of the University, uphold the values of the University, are motivated to ensure the quality of the University's activities, and have the knowledge, experience, and skills necessary to perform the duties of the Rector. The right to stand as a candidate for the position of the Rector may also be exercised by a person who is not employed at the University at the time of application for candidature.

A person cannot stand as a candidate for the position of the Rector in the following cases:

1. they are a member of the Council of Vilnius University;
2. [*On the first day of the term of office of the Rector*], they will have reached the statutory retirement age;
3. They are a member of the Central Electoral Commission of the University;
4. They have held the position of the Rector of Vilnius University for two consecutive terms of office prior to the election being held; this provision shall also apply in cases where a person has held the position of the Rector for less than a full term of office (either of the two terms), except for the cases of acting as the Rector *ad interim* in accordance with the procedure laid down in the Statute;

Persons wishing to participate in the Competition must submit by

(the latest date and hour for submission of documents)

to the Central Electoral Commission the following documents in Lithuanian or accompanied by translations into Lithuanian certified in accordance with the applicable legal acts, either in person, by registered post, by e-mail at crk@cr.vu.lt, or by courier services:

1. an application to participate in an open competition for the position of the Rector of Vilnius University using the form approved by the Council – Annex 2 to the Description of the Procedure for the Election to the Position of the Rector of Vilnius University (hereinafter the ‘Description’);
2. a questionnaire of the applicant to be a candidate for the position of the Rector of Vilnius University completed in the form approved by the Council – Annex 3 to the Description;
3. a declaration of good repute and a conflict of interest disclosure statement of an applicant to be a candidate for the position of the Rector of Vilnius University completed in the form approved by the Council – Annex 4 to the Description;
4. a programme of the applicant's activities once elected to the position of the Rector (recommended scope: approximately 2,500 words);
5. a copy of the applicant's personal identification document;
6. a copy of the document attesting to the applicant's higher education degree;
7. a copy of the document attesting to the doctoral degree in science (arts) awarded to the applicant;
8. documents (copies thereof) attesting to the applicant's teaching and managerial experience;
9. a certificate of criminal record issued by the Information Technology and Communications Department under the Ministry of the Interior of the Republic of Lithuania within six months prior to the date of submission of the application, or a relevant document issued by a foreign authority if the applicant is a foreign citizen.

Documents referred to in Items 1–4 shall be signed by a conventional or qualified electronic signature, and documents referred to in Items 5–8 shall be provided in copies.

Please be informed that the data controller, Vilnius University, Universiteto g. 3, Vilnius, will process the data submitted by the applicants for the purposes of organising and conducting the competition for the position of the Rector.

We hereby confirm that we process personal data in compliance with the requirements of the applicable European Union and Republic of Lithuania legal acts as well as with the legal acts of Vilnius University related to the processing of personal data. More information on the personal data processing policy is available on the website of Vilnius University: <https://www.vu.lt/en/privacy-policy>.

The schedule of the Council meetings for the presentation to the Council of the applicants registered as Candidates for the position of the Rector by the Central Electoral Commission of the University as well as the schedule of the Candidates' presentations to the University community and the Candidates' debates will be published no later than [*date*]. Candidates will be informed thereof individually.

For more information about the Competition, please contact the responsible employees by [*e-mail address, phone*].

[Other relevant information]

**(The Form of Application to Participate in an Open Competition for the Election to the
Position of the Rector of Vilnius University)**

To the Central Electoral Commission

**APPLICATION TO PARTICIPATE IN AN OPEN COMPETITION FOR THE ELECTION TO
THE POSITION OF THE RECTOR OF VILNIUS UNIVERSITY**

(date)
Vilnius

I hereby request to participate in an open international competition for the election to the
position of the Rector of Vilnius University, announced on _____
(date of announcement)

by the Council of Vilnius University.

ATTACHED:

1. A questionnaire of the applicant to be a candidate for the position of the Rector of Vilnius University.
2. A declaration of good repute and a conflict of interest disclosure statement of the applicant to be a candidate for the position of the Rector of Vilnius University.
3. A programme of the applicant's activities once elected to the position of the Rector.
4. A copy of the applicant's personal identification document.
5. A copy of the document attesting to the applicant's higher education degree.
6. A copy of the document attesting to the doctoral degree in science (arts) awarded to the applicant.
7. Documents (copies thereof) attesting to the applicant's teaching and managerial experience.
8. A certificate of criminal record issued by the Information Technology and Communications Department under the Ministry of the Interior of the Republic of Lithuania, or a relevant document issued by a foreign authority.
9. *(If applicable, specify other documents indicated in the announcement by the Council of Vilnius University of an open international competition for the election to the position of the Rector at Vilnius University).*

(full name)

(signature)

(The Form of Declaration of Good Repute and a Conflict of Interest Disclosure Statement of the Applicant to be a Candidate for the Position of the Rector of Vilnius University)

DECLARATION OF GOOD REPUTE AND A CONFLICT OF INTEREST DISCLOSURE STATEMENT OF THE APPLICANT TO BE A CANDIDATE FOR THE POSITION OF THE RECTOR OF VILNIUS UNIVERSITY

I, _____, seeking to become a candidate for the
(full name).

position of the Rector of Vilnius University, hereby confirm that I meet the requirements applicable to candidates for the position of Rector as set forth by the Republic of Lithuania Law on Higher Education and Research, the Statute of Vilnius University, and the Description of the Procedure for the Election to the Position of the Rector of Vilnius University.

I hereby confirm that:

- I have not violated academic ethics by my conduct and/or activities, or at least 10 years have elapsed since the detection of such violation;
- I have not been found guilty of commission of a grave crime in accordance with the procedure laid down by law, or 11 years have elapsed since the completion of the sentence; I have not been found guilty of commission of a serious crime, or 9 years have elapsed since the completion of the sentence; I have not been found guilty of commission of a less serious crime, or 5 years have elapsed since the completion of the sentence; I have not been found guilty of commission of a minor crime, or 4 years have elapsed since the completion of the sentence;
- I have not been found guilty of commission of misdemeanour in accordance with the procedure laid down by law, or 4 years have elapsed since the completion of the sentence;
- I have not been released from criminal liability for the commission of a grave crime in accordance with the procedure laid down by law, or 5 years have elapsed since the date of the release from criminal liability, and I have not been released from criminal liability for the commission of a serious criminal offence (except for release from criminal liability where the person or the offence has lost its dangerousness), or 4 years have elapsed since the date of the release from criminal liability, and I have not been released from criminal liability for the commission of a less serious offence (except for release from criminal liability where the person or the offence has lost its dangerousness or the crime is of minor relevance), or 3 years have elapsed since the date of release from criminal liability, or the period of the release on bail has expired;
- I have not been dismissed from my job or position, or forfeited my right to engage in a particular activity for failure to comply with the legal requirement of good repute or breach of ethical standards of conduct, or at least 4 years have elapsed since the date of my dismissal from my job, position or forfeiture of my right to engage in a particular activity;
- I have not been dismissed or removed from my appointed or elected position for breach of oath or pledge, or for discredit to the name of the officer, or at least 4 years have elapsed since the date of my dismissal or removal;
- I am not and have not been a member of a legally prohibited organisation, or at least 4 years have elapsed since the end of my membership;
- I do not abuse alcohol, psychotropic substances, narcotic substances, or other psychoactive substances.

I hereby confirm that there is no conflict of interest between me and Vilnius University, i.e. there are no reasons concerning my family, my political or civic affiliation, my economic interests, or my interests common with Vilnius University that would jeopardise my ability to perform my duties as the Rector of Vilnius University in an impartial and objective manner.

I hereby also confirm that I have filed a declaration of private interests in accordance with the Republic of Lithuania Law on the Adjustment of Public and Private Interests.

I hereby confirm that if, during the election to the position of the Rector of Vilnius University and, if elected, during my term of office as the Rector of Vilnius University I find that such conflict of interest exists, arises or becomes apparent, I will immediately report on it to the Central Electoral Commission of Vilnius University or to the Council of Vilnius University (in case the conflict of interest arises or becomes apparent during the term of office), and if the fact of conflict of interest is confirmed, I will resign from the position of the Rector of Vilnius University.

Seeking to become a candidate for the position of the Rector of Vilnius University, I hereby also confirm that the list below entails all my relations with legal persons (membership, position or other involvement in the activities of a legal person)* during the 5 years preceding the submission of this declaration:

Legal person	Position	Nature of activity
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

** Relations with legal persons shall be understood as described in the Republic of Lithuania Law on the Adjustment of Public and Private Interests in the Civil Service and the Rules for Completion, Revision, Supplementation and Submission of the Declarations of Private Interests, approved by Decision of the Chief Official Ethics Commission No. KS-176 of 30 December 2020.*

I am aware that the information provided in this declaration will be made publicly available.

(date)

(full name, signature)