



**RESOLUTION  
OF THE COUNCIL  
OF VILNIUS UNIVERSITY**

**ON THE AMENDMENT TO RESOLUTION OF THE COUNCIL OF VILNIUS  
UNIVERSITY NO. T-2018-2-1 OF 14 FEBRUARY 2018 “ON THE APPROVAL OF THE  
VILNIUS UNIVERSITY STRATEGIC PLAN FOR 2018–2020”**

In accordance with Article 38(1)(11) of the Statute of Vilnius University, taking into account Proposal from the Rector of Vilnius University No. RTK-11 of 20 February 2020 “On the Amendment to Resolution of the Council of Vilnius University No. T-2018-2-1 of 14 February 2018 “On the Approval of the Vilnius University Strategic Plan for 2018–2020”” and Resolution of the Senate of Vilnius University No. SPN-7 of 18 February 2020 “On the Approval of Draft Resolution of the Council of Vilnius University “On the Amendment to Resolution of the Council of Vilnius University No. T-2018-2-1 of 14 February 2018 “On the Approval of the Vilnius University Strategic Plan for 2018–2020”””, the Council of Vilnius University

hereby decides to amend the Vilnius University Strategic Plan for 2018–2020, approved by Resolution of the Council of Vilnius University No. T-2018-2-1 of 14 February 2018 “On the Approval of the Vilnius University Strategic Plan for 2018–2020”:

1. to amend the performance indicator “Number of core academic units (faculties) holding a position higher than 300th in the QS World University Rankings” of the first strategic direction “Develop research at an international level” of the strategic priority “European University” and recast it as follows:

“The positions of study fields no lower than 300 in the QS Rankings”;

2. to amend the performance indicator “Number of lecturers who have completed a programme to develop their educational competences” of the fourth strategic direction “Studies preparing for the global working environment” of the strategic priority “University Enhancing Lithuania” and recast it as follows:

“Number of lecturers who have completed a programme to develop their educational competences (result achievement monitoring of the strategic project No. 4.2)”;

3. to amend the target values of the performance indicator “Number of lecturers who have completed a programme to develop their educational competences” of the fourth strategic direction “Studies preparing for the global working environment” of the strategic priority “University Enhancing Lithuania” and recast them as follows:

Target values of indicators		
2018	2019	2020
“200	250	300”

4. to repeal the performance indicator “Indicator of the employment of graduates by level of qualification” of the fourth strategic direction “Studies preparing for the global working environment” of the strategic priority “University Enhancing Lithuania”;

5. to repeal the strategic project No. 4.4 of the fourth strategic direction “Studies preparing for the global working environment” of the strategic priority “University Enhancing Lithuania”;

6. to amend the strategic project No. 5.4 of the fifth strategic direction “Expand the University’s social activity” of the strategic priority “University Enhancing Lithuania” and recast it as follows:

“5.4. Implement a model for encouraging alumni participation in the University’s activities”;

7. to amend the target values of the performance indicator “Participation of the University’s employees in the working groups and projects of the EU and national institutions” of the fifth strategic

direction “Expand the University’s social activity” of the strategic priority “University Enhancing Lithuania” and recast them as follows:

Target values of indicators		
2018	2019	2020
"-	-	-"

8. to amend the target values of the performance indicator “Number of visitors of the University’s cultural heritage events” of the fifth strategic direction “Expand the University’s social activity” of the strategic priority “University Enhancing Lithuania” and recast them as follows:

Target values of indicators		
2018	2019	2020
"-	-	-"

9. to amend the performance indicator “Number of students engaged in volunteering” of the fifth strategic direction “Expand the University’s social activity” of the strategic priority “University Enhancing Lithuania” and recast it as follows:

“Number of students who have signed volunteering contracts with Vilnius University and number of students who have concluded volunteering activities (result achievement monitoring of the strategic project No. 5.2)”;

10. to amend the target values of the performance indicator “Number of students who have signed volunteering contracts with Vilnius University and number of students who have concluded volunteering activities (result achievement monitoring of the strategic project No. 5.2)” of the fifth strategic direction “Expand the University’s social activity” of the strategic priority “University Enhancing Lithuania” and recast them as follows:

Target values of indicators		
2018	2019	2020
"-	297	347”

11. to amend the performance indicator “Base salary of the University” of the seventh strategic direction “Improve working conditions” of the strategic priority “University Motivating its Community” and recast it as follows:

“Base salary of the academic employees of the University”;

12. to amend the target values of the performance indicator “Base salary of the academic employees of the University” of the seventh strategic direction “Improve working conditions” of the strategic priority “University Motivating its Community” and recast it as follows:

Target values of indicators		
2018	2019	2020
"-	-	€2,578”

13. to amend the performance indicator “Percentage of academic and non-academic employees (< 6 %) who leave the University on their own initiative” of the seventh strategic direction “Improve working conditions” of the strategic priority “University Motivating its Community” and recast it as follows:

“The employee turnover rate (total and of employees leaving on their own initiative; academic and non-academic employees)”;

14. to amend the target values of the performance indicator “The employee turnover rate (total and of employees leaving on their own initiative; academic and non-academic employees)” of the seventh strategic direction “Improve working conditions” of the strategic priority “University Motivating its Community” and recast them as follows:

Target values of indicators		
2018	2019	2020
"-	-	-"

15. to amend the strategic project No. 7.4 of the seventh strategic direction “Improve working conditions” of the strategic priority “University Motivating its Community” and recast it as follows:

“7.4. The creation and implementation (in regards to the employees and students) of the strategy for openness to equality and diversity (gender, culture, origin, social status, faith, age, etc.)”;

16. to repeal the strategic project No. 8.2 of the eighth strategic direction “Improve study conditions” of the strategic priority “University Motivating its Community”.