



## RESOLUTION OF THE COUNCIL OF VILNIUS UNIVERSITY

### ON THE TEMPORARY REMUNERATION PROCEDURE FOR EMPLOYEES OF ŠIAULIAI ACADEMY OF VILNIUS UNIVERSITY

In accordance with Article 38(1)(21) of the Statute of Vilnius University, taking into account Resolution of the Seimas of the Republic of Lithuania No. XIII-3143 of 25 June 2020 “On the Reorganisation of Šiauliai University by Integrating It into Vilnius University”, Proposal from the Rector of Vilnius University No. RTK-87 of 9 December 2020 “On the Temporary Remuneration Procedure for Employees of Šiauliai University”, with the aim to ensure the implementation of provisions of Item 4 of Agreement between Vilnius University and Šiauliai University No. (1.80 E) SU-876 of 25 May 2020 “On the Development Plan of Šiauliai Academy of Vilnius University for 2021–2025” (hereinafter the ‘Development Plan’) providing that “During the development plan implementation period, a separate staff remuneration procedure will be applied in VUŠA, reflecting the financial results of VUŠA activities and the amount of funds additionally attracted from external sources”, the Council of Vilnius University

hereby decides

1. to determine that:

1.1. during the transition period – from 1 January 2021 to 31 December 2021 – Vilnius University employees transferred from Šiauliai University to Šiauliai Academy of Vilnius University (hereinafter ‘Šiauliai Academy’), as well as those newly recruited to Šiauliai Academy:

1.1.1. shall be paid the same remuneration that they were previously paid at Šiauliai University before the transfer to Šiauliai Academy (excluding wage supplements for non-academic employees for achieved activity results as well as the demonstrated initiative and the introduction of innovations), by applying *mutatis mutandis* the Description of the Remuneration Procedure for Šiauliai University Employees approved at the meeting of the Council of Šiauliai University of 3 December 2014 (Minutes No. 10) (wording of Resolution of the Council of Šiauliai University of 20 December 2018 (Minutes No. TP-11)) (hereinafter the ‘Description of the Remuneration Procedure for Šiauliai University Employees’) for determining the official salaries, wage supplements and allowances;

1.1.2. bonuses, additional payments and benefits shall be established in regards to them following the Description of the Remuneration Procedure for Vilnius University Employees approved by Resolution of the Council of Vilnius University No. T-2018-2-2 of 14 February 2018 “On the Approval of the Description of the Remuneration Procedure for Vilnius University Employees” (with subsequent amendments) (hereinafter the ‘Description of the Remuneration Procedure for Vilnius University Employees’) and orders of the Rector of Vilnius University implementing it, without exceeding the funds allocated for the remuneration at Šiauliai Academy, provided for in the draft revenue and expenditure estimate of Vilnius University for the current year;

1.2. the remuneration of the director of Šiauliai Academy, their deputies and the heads of the branch academic units shall be established in accordance with the Description of the Remuneration Procedure for Vilnius University Employees;

1.3. when determining official salaries in accordance with the Description of the Remuneration Procedure for Šiauliai University Employees, until a separate decision of the Council of Vilnius University is adopted, the basic wage (salary) size applied on the day this Resolution of the Council was adopted shall remain valid, which is established in the Republic of Lithuania Law on the Basic Wage (Salary) of State Politicians, Judges, State Officials, Civil Servants, Employees of Public Bodies of the State and Municipalities in 2020.

2. To assign the Rector of Vilnius University to prepare and submit by 31 October 2021 to the Council of Vilnius University for approval a draft resolution on the remuneration procedure for Šiauliai Academy employees from 1 January 2022.