



**Vilnius
University**

**VILNIUS
UNIVERSITY
PERFORMANCE
REPORT FOR
2018**

FACTS AND FIGURES

20 %

Revenue from research and study activities increased by

from **27** to **34 %**

Market share of entrants grew

1/3

of the Lithuanian science output

was developed at Vilnius University in 2018

4 000 %

More than 4,000 of 1st year bachelor

students enrolled in VU in 2018

65 %

VU received almost 65% of the EU structural funds support allocated for the Lithuanian higher education sector

6

Highest scores for the quality of research were awarded to 6 fields of study

A national teacher training center was established at Vilnius University

The first in Lithuania

VU was named leader No.1 for the 5th time in a row in the ranking of Lithuanian universities in 2018

The highest communication efficiency indicators were achieved

From 2015, the number of VU research publications grew even by

30 %

20 %

in 2018, the salaries of all VU academic staff members increased up to 20%; over the last 2 years the remuneration increased by as much as 40%)

6

6 new study programs were positively evaluated, accredited and registered

RECTOR'S ADDRESS



Taking into account that this year Vilnius University celebrates the 440th anniversary, it is quite meaningful to review the work done, provide the statistical figures and facts of the performance and achievements of this organisation which is one of the oldest not only in Lithuania, but also in Europe. While celebrating the jubilee of Lithuania in 2018, we also participated in complex reforms and devoted a lot of time to implement and improve them.

The University's vision to rank among the leading universities in Europe continues to be our main driving force. This vision is extremely ambitious and will require more than a year of consistent work. In recent years, we have not only observed the position of Vilnius University in international rankings, analysed the long-term impact indicators, but also approached towards the concept of a "University of Science". The University of Science not only passes on knowledge to students, but also increases the value of education by nurturing a deep understanding, the desire to know and to create and shape the future of themselves and society. In response to the main task of science universities - to prepare graduates not only for today but also for the future - we invest in the development of academic competencies, the improvement of lecturers' qualifications and strategic steps aimed at the future.

We are halfway in implementing the Strategic Action Plan of Vilnius University for 2018–2020. The strategic projects of the plan lay the foundations for attracting researchers and academic talents, and for developing the management processes of studies and research activities. We are pleased that our efforts to consistently motivate the university's academic community have also succeeded financially. The grants received from the Ministry of Education, Science and Sport of the Republic of Lithuania contributed to this achievement. There are major challenges in motivating the non-academic community as well.

I hope that the achievements of 2018 presented in this report will inspire our community to continue working in close cooperation to ensure the sustainable empowerment of future generations and to encourage the general public to embrace the future with more courage.

Rector of Vilnius University
prof. Artūras Žukauskas

A handwritten signature in black ink, appearing to read 'Artūras Žukauskas', written in a cursive style.

GOVERNANCE AND STRATEGY

Enhancing the University's position and increasing its visibility abroad were among the main priorities for 2018. Vilnius University is the only one in Lithuania ranked institutionally in prestigious global rankings - QS World University Rankings, Times Higher Education, ARWU (Shanghai) and New York Times. Among the most important projects for the development of internationalisation in 2018 is the ARQUS European University Alliance established together with the Universities of Bergen, Granada, Graz, Leipzig, Padua and Lyon in response to the invitation of 2018 Council of the European Union to unite universities by activating the establishment of the European Education Area, promoting mobility, enhancing the quality of studies and research, and strengthening the links between studies, science and innovation; and the quality of science by strengthening the links between study, science and innovation.

Moreover, in 2018, we also became members of the European Molecular Biology Laboratory, joined the European High Performance Computing Initiative (EuroHPC), participated in the establishment of the CERN Baltic Group, and joined the international educational consortium STEAM (Science, Technologies, Engineering, Art, and Mathematics).

In the ranking of Lithuanian universities in 2018, Vilnius University was declared the leader with the best indicators in 29 bachelor and 34 master study fields for the fifth time in a row. The share occupied by Vilnius University in the Lithuania's market of studies and communication has also grown, we have achieved the highest communication efficiency indicators and, by implementing the communication strategy of Vilnius University, we are strengthening the brand.

2019 is a jubilee year for Vilnius University when we will strengthen the visibility and positions of our Alma Mater in the rankings.

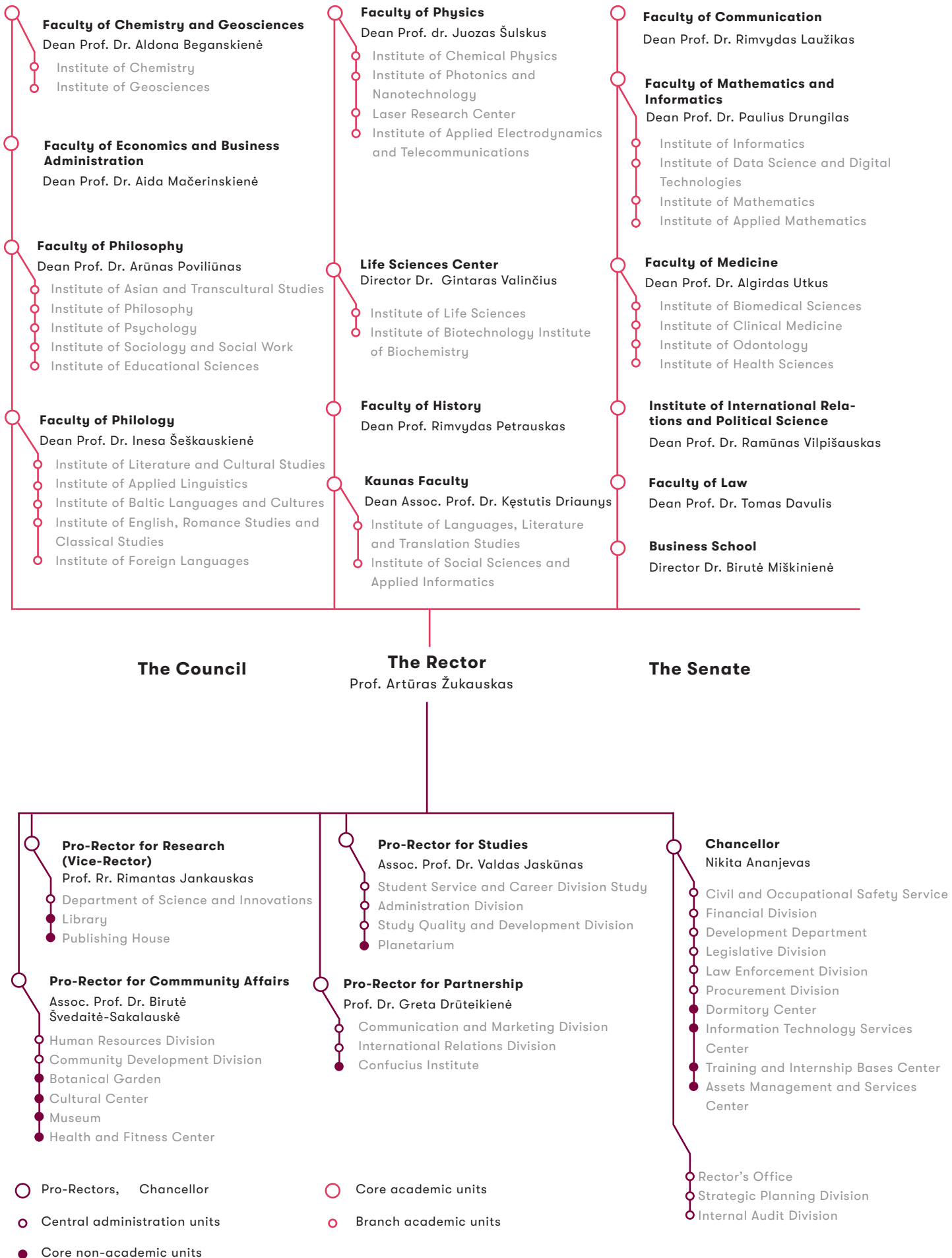
When assessing the performance of Vilnius University in 2018 in the context of the European and Lithuanian environment, it can be stated that:

- The strategic development and expansion activities of Vilnius University responded to the development directions of European higher education;

- in response to the invitation of 2018 of the Council of the European Union to unite universities in order to intensify the creation of the European Education Area, promote mobility, increase the quality of studies and research, strengthen the links between studies, science and innovation, join the ARQUS European University Alliance;

- In line with the shrinking Lithuanian higher education market, the position of Vilnius University strengthened: the number of entrants from Lithuania and abroad increased; Vilnius University accounted for almost 65% of the European Union structural assistance funds for the Lithuanian higher education sector; income from studies and research activities increased; positions in the national ranking of universities strengthened; the university's visibility in the national media grew.

STRUCTURE OF THE ORGANISATION



THE VISION

“To rank among the leading universities in Europe”

MISSION

“Emerging from the past, driven by the challenges of the present and passed on to future generations, the undeniable duty of the University and the inalienable right to enhance the cognitive and creative powers of Lithuania and the world, to nurture academic and other spiritual and social values, to educate active and responsible citizens of the Lithuanian state and leaders of society. This mission is based on the principles of academic freedom, the university’s responsibility to the nation and the state of Lithuania, openness and accountability to society, as well as the understanding that the status of the University, which has become the centre of science and culture of national significance over the centuries, creates special responsibilities for the university community and society, of which this community is a part “. (The Statute of Vilnius University)

THE VALUES PROMOTED AT VILNIUS

UNIVERSITY:

- Academic freedom;
- Continuity of academic culture and the development of traditions preserved over centuries and the implementation of new ideas;
- Freedom of thought and diversity of views;
- The responsibility of the University against the nation and the state of Lithuania;
- Openness and accountability to the public
- Openness to global ideas and innovation;
- Collegiality;
- Mutual respect and trust;
- Tarpusavio pagarba ir pasitikėjimas;
- Academic ethics.

STRATEGIC DIRECTIONS

The Strategic Action Plan of Vilnius University for 2018–2020 provides for 3 priorities and 9 strategic directions.

1.

THE EUROPEAN UNIVERSITY

1. Developing international research
2. Developing international master and doctoral studies
3. Attracting academic talents

2.

THE UNIVERSITY ENHANCING LITHUANIA

4. Studies preparing to operate in in the conditions of globalisation
5. Increasing the social activity of the University
6. Education of the teaching staff for a modern school

3.

THE UNIVERSITY MOTIVATING ITS COMMUNITY

7. Improving working conditions
8. Improving study conditions
9. Improving financial management and electronic administration

These priorities and strategic directions are implemented through 26 internally financed development projects, externally financed development projects and cascading the availability of indicators into units.

INDICATORS OF VILNIUS UNIVERSITY STRATEGIC ACTION PLAN FOR 2018–2020

THE EUROPEAN UNIVERSITY

1. Developing research at the international level	Target values of indicators		2018	2019	2020
	Actual values of indicators	2017	2018		
International level research publications prepared with foreign partners (share by percentage)			57 %	60 %	62 %
		55 %	58,9 %		
Publications enlisted among 10% of the best in the world (share by percentage)			8,72 %	9,36 %	10 %
		6,63 %	8,89 %		
Rankings of core academic units by QS rating not lower than 300 (fields of study)			3	5	7
		2	3		
Number of international research projects			113	117	120
		100	122		
Number of international patent applications			4	5	6
		3 (2016)	6		

2. Developing international master and doctoral studies	Target values of indicators		2018	2019	2020
	Actual values of indicators	2017	2018		
Number of full-time international students (of them – integrated studies; II cycle studies)			644 (294; 225)	723 (338; 248)	795 (371; 273)
		564 (245; 205)	758 (343; 249)		
Doctoral students outbound abroad at least once per study years (share by percentage), (of them – outbound for more than 30 days)			73 % (13 %)	84 % (16 %)	95 % (30 %)
		62 % (11 %)	73 % (18,3 %)		
Joint doctoral agreements with foreign universities (when a doctoral student is awarded a diploma of two universities or two diplomas)			4	5	5
		3	4		
Number of applications to study submitted by foreign citizens			1000	1200	1400
		799	819		

3. Attracting academic talents	Target values of indicators		2018	2019	2020
	Actual values of indicators	2017	2018		
Number of researchers attracted from abroad corresponding to R3 and R4 number of categories (according to Euraxess profiles descriptors)			1	2	3
		-	4		

THE UNIVERSITY ENHANCING LITHUANIA

4. Studies preparing to operate in the context of globalisation	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Students participating in mobility programs (part-time studies, internship abroad), (share by percentage)			5,74 %	5,87 %	6 %
		5,49 % (2016)	5,3 %		
Lecturers outbound for teaching to foreign higher education schools (share by percentage)			5,77 %	5,89 %	6 %
		5,53 % (2016–2017)	7,14 %		
Number of lecturers who participated in pedagogical qualifications-improvement programs			200	250	400
		-	191		
The university ranking in the world in terms of reputation among employers (QS WUR Employer Reputation)			228	216	204
		240	297		

5. Increasing University's public activities	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Participation of the University staff in the work and project groups of the EU, state institutions	Will be determined later after developing the measurement methodology				
The number of visitors to heritage-related events organised by the University Will be determined later after developing the measurement methodology	Will be determined later after developing the measurement methodology				
Number of volunteering students			-	297	347
			247		

6. Educating teachers for today's school	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Number of subject-related specialisations of pedagogical studies, upon completion of which teacher qualification is awarded			6	8	10
		4	14		

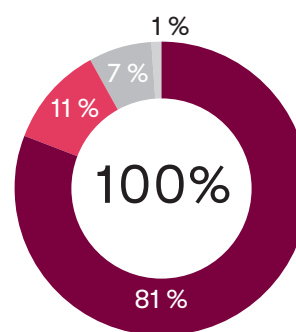
7. Improving working conditions	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Base salary at University			-	-	2578 Eur
		1200 EUR	-	-	
Satisfaction with working conditions			-	-	4 points out of 5
		3,56 POINTS OUT OF 5 (2016)	-		
Employees' trust in the University			-	-	4 points out of 5
		3,56 POINTS OUT OF 5 (2016)	-		

8. Improving study conditions	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Student satisfaction with studies			75 %	-	80 %
			75 %	64,3 %	

9. Improving financial management and electronic administration	Target values of indicators		2018	2019	2020
	Actual values of indicators		2017	2018	
Part of administrative processes performed exclusively in the electronic space			Will be determined later after identifying all the administrative processes as a whole		
			TARGET VALUES OF INDICATORS FOR 2018: A model for calculating studies cost estimate has been developed		
A budget establishment model based on the calculation of Expenses on study programs and research			TARGET VALUES OF INDICATORS FOR 2019: Budget establishment model for 2020 has been prepared		
			ACTUAL VALUES OF INDICATORS FOR 2018: A list of possible principles for the development of a model for calculating studies cost estimate has been prepared		

146 075 184

Total value of projects (Eur)



FINANCING OF ALL PROJECTS IMPLEMENTED BY VILNIUS UNIVERSITY IN 2018 (BY FUNDS)

PROJECT TYPE	VALUE ADMINISTERED BY VU (EUR)	VALUE RECEIVED BY VU (EUR)	NUMBER OF PROJECTS	PERCENTAGE
EU structural funds	133,015,868.95	118,305,030.75	436	81 %
National budget	17,594,610.85	16,768,231.31	15	11 %
International funds/programs	11,508,841.99	9,692,839.99	261	7 %
Other Lithuanian funds/programs	1,319,271.51	1,309,081.51	134	1 %
TOTAL	163,438,593.30	146,075,183.56	846	100 %

846

Investment projects were prepared and are being implemented

Of them

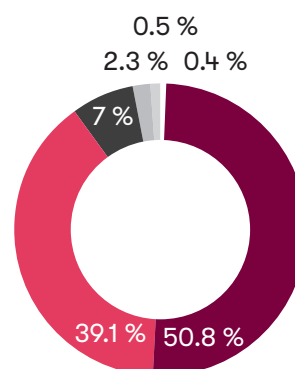
772

From the area of research

Of them

167

projects for student research and research internships

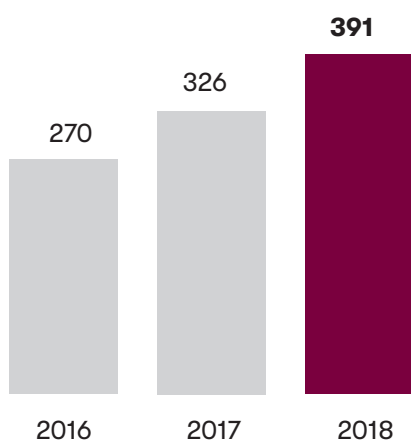


FINANCIAL VALUE OF ALL PROJECTS IMPLEMENTED BY VILNIUS UNIVERSITY BY AREA

PROJECT TYPE	VALUE ADMINISTERED BY VU (EUR)	VALUE RECEIVED BY VU (EUR)	BY PERCENTAGE
Infrastructure development project	83,000,353.42	74,149,230.46	50.8 %
Research area project	62,575,762.76	57,054,689.10	39.1 %
Information system development project	10,253,459.23	10,253,459.23	7.0 %
Study area project	6,364,193.01	3,383,169.89	2.3 %
Administrative project	713,860.34	713,860.34	0.5 %
Other projects	530,964.54	520,774.54	0.4 %
TOTAL	163,438,593.30	146,075,183.56	100 %

RESEARCH AND INNOVATIONS

NUMBER OF RESEARCH PROJECTS IMPLEMENTED

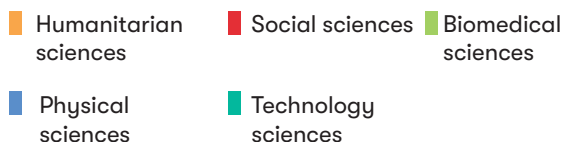
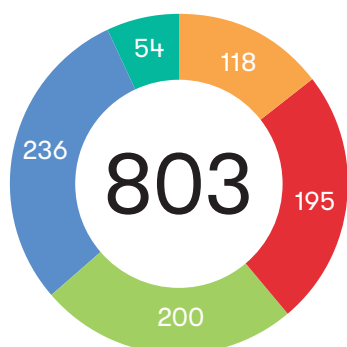


1/3 $\xrightarrow{\text{of them}}$ 22

mokslo projektų vykdyta su bent vienu partneriu iš užsienio

programos „Horizontas 2020“ projektai

NUMBER OF DOCTORAL STUDENTS OF VILNIUS UNIVERSITY IN 2018

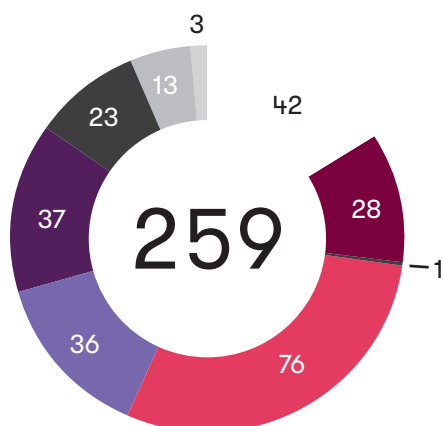


Aiming to strengthen the research potential of Vilnius University in 2018, the research was further developed at the international level, a shift of researchers was prepared and academic talents were attracted.

Vilnius University is an obvious leader in research in Lithuania - more than a third of Lithuania's research output is created here. The reporting year was special due to the fact that a qualitative evaluation of scientific activities was carried out by international expert groups. The quality and socio-economic impact of 33 research fields at Vilnius University were assessed. According to the outcomes of this evaluation, 60% of the state budget assignments will be allocated over the next 5 years for research activities.

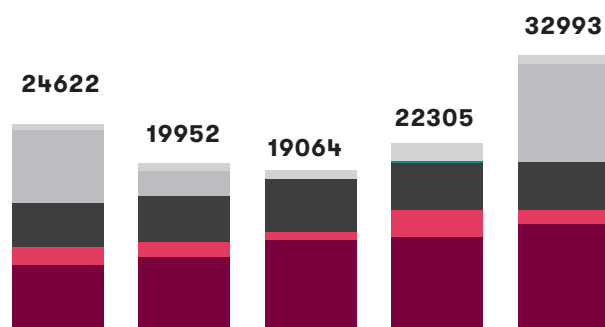
In 2019, the University expects to improve the promotion of researchers for research achievements, improve the assistance in preparing and administering research projects, reorganize doctoral studies by taking into account the planned changes in legal regulations, with a special focus on general researcher skills development, improve post-doctoral research, monitoring and formation, in particular on the issues of open science, doctoral studies and the integration of science and studies. In 2018, the growth of both quantitative and qualitative indicators of research activity results was observed. In the external comparative evaluation, the best scores according to all three evaluation criteria (quality, economic and social impact and viability of the activity) were obtained by 3 (out of 33) fields of science of the university - history, biology and biochemistry. Six fields of science were awarded the highest scores for the quality of science. According to experts, high-level research is carried out in another 20 fields of science, 11 of which are internationally recognized research. In order to develop the scientific potential in 2018, 3 post-doctoral trainees were attracted, 3 high-level researchers were attracted from other Lithuanian higher education institutions, and 6 university researchers were awarded the category of exceptional professors. In 2018, the University's scientists, researchers and students were awarded a wide range of exclusive prizes, awards or certificates.

PROJECTS FINANCED BY THE RESEARCH COUNCIL OF LITHUANIA, THE STATE BUDGET AND/OR EUROPEAN STRUCTURAL FUNDS



- Projects financed by the national research programs
- Projects financed by the National Lithuanian Research and Dissemination program for 2016-2024
- Projects financed by needs research program funds
- Projects conducted by groups of researchers
- Projects of bilateral/triparty programs
- Projects for post-doctoral internships
- Research conducted by high-level researchers' groups
- Projects of targeted research programs in the fields of smart specialisation
- Projects under the measure "Improving the Qualification of Researchers through Individual Horizon 2020 R&D Projects"

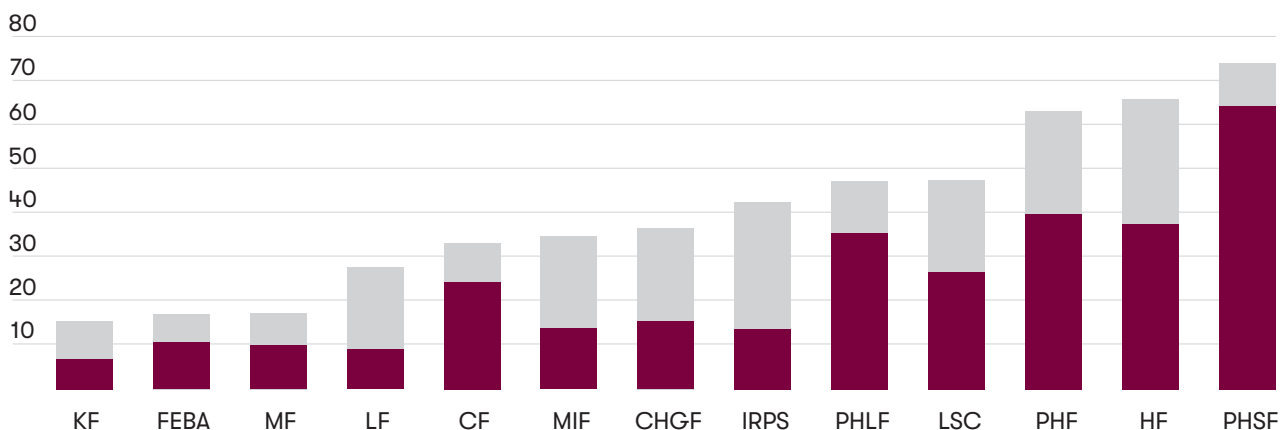
FUNDS FOR FINANCING RESEARCH ACTIVITIES (IN THOUSANDS OF EUR) IN 2014-2018



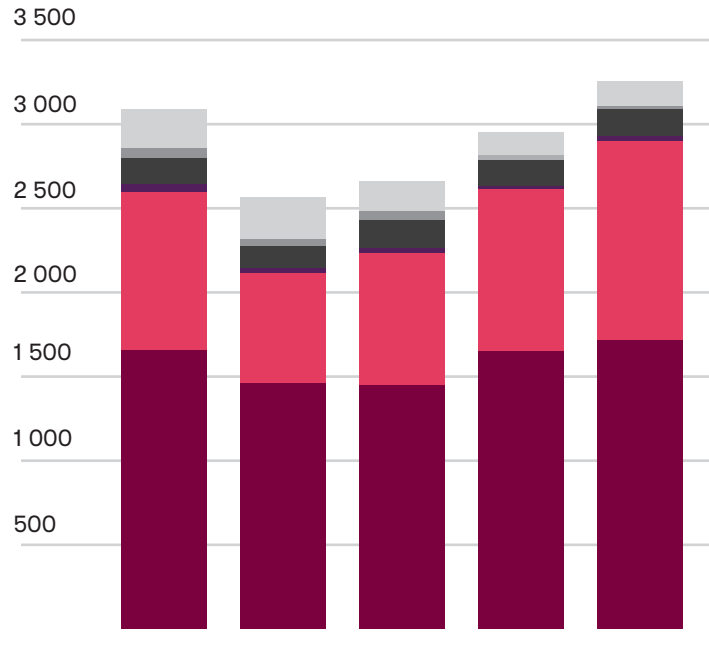
	2014	2015	2016	2017	2018
■ State budget allocations for research activities	7 716	8 689	10 645	11 096	12 579
■ Funds from commissioned projects	2 110	1 792	1 070	3 152	1 740
■ Funds from Lithuanian research programs	5 312	5 514	6 313	5 701	5 726
■ Funds from programs of the EU structural funds	8 745	2 920	12	292	11 878
□ Funds from international research programs	739	1 037	1 024	2 064	1 070

REVENUE FOR 2018 (IN THOUSANDS EUR) PER RELATIVE FULL-TIME RESEARCHER

- Revenue (including state budget allocations)
- Of them, funds attracted from the external sources

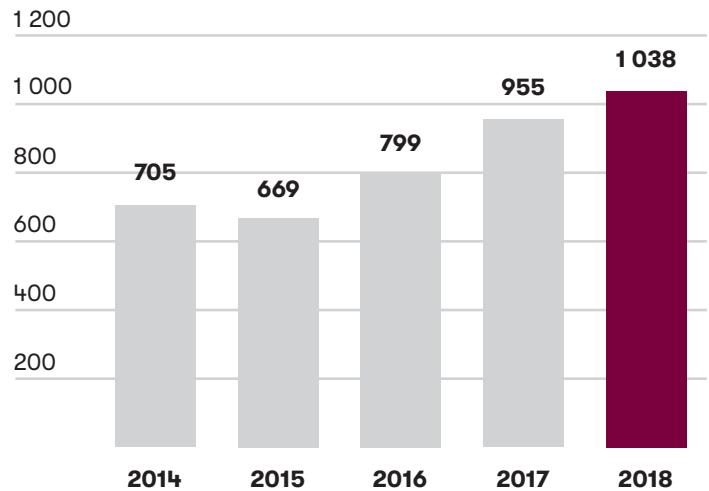


CHANGE IN THE NUMBER OF PUBLICATIONS OF THE RESEARCHERS OF VILNIUS UNIVERSITY OVER THE LAST 5 YEARS (BY TYPE)



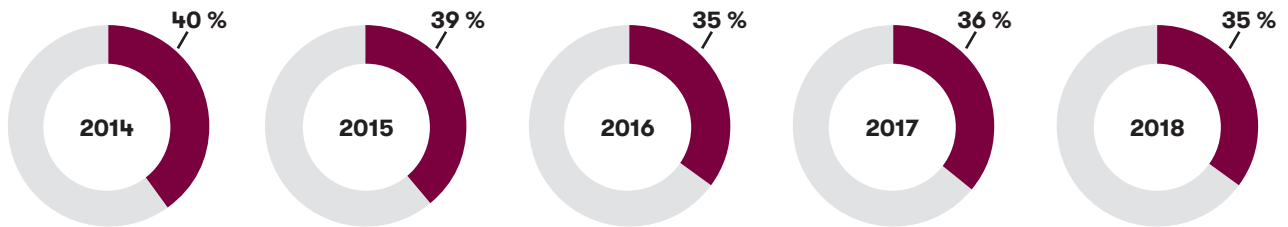
	2014	2015	2016	2017	2018
Articles in peer-reviewed publications	1656	1458	1445	1647	1715
Conference abstracts	942	657	785	965	1183
Monographs and studies	43	30	33	21	31
Other publications	160	128	163	151	156
Publications intended for studies	57	44	54	32	22
Conference proceedings	229	247	179	133	150

NUMBER OF ARTICLES BY VILNIUS UNIVERSITY RESEARCHERS PUBLISHED IN WOS DB IN 2014–2018

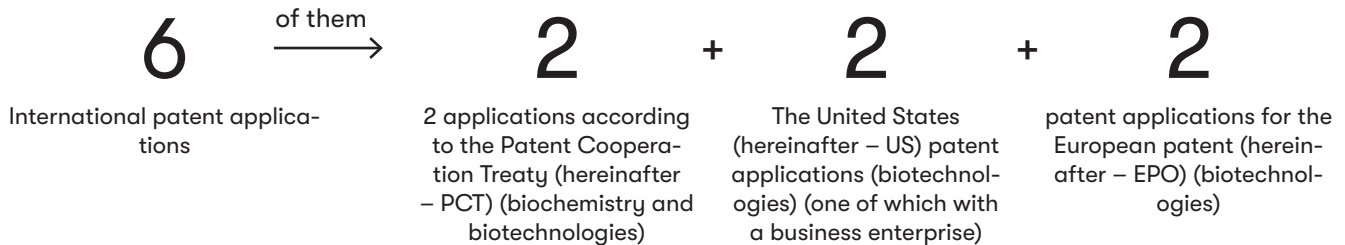
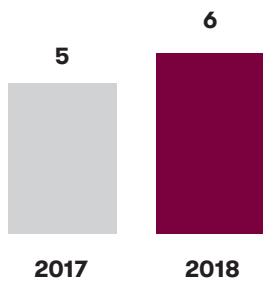


VILNIUS UNIVERSITY RESEARCHERS' ARTICLES OF ALL RESEARCHERS' ARTICLES FROM LITHUANIAN RESEARCH AND STUDY INSTITUTIONS PUBLISHED ON "THE WEB OF SCIENCE" LISTED PUBLICATIONS (BY PERCENTAGE)

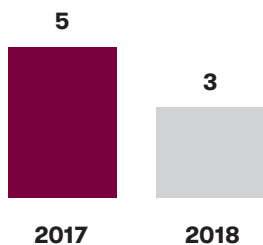
■ Percentage of articles by Vilnius University researchers
 ■ Articles by researchers from other universities



NUMBER OF INTERNATIONAL PATENT APPLICATIONS



NUMBER OF OBTAINED PATENTS



NUMBER OF DOCTORAL STUDENTS RECEIVING SUPPORT IN

81

Support of the Research Council of Lithuania for academic achievement

116

Incentive scholarships

BONUSES AND AWARDS FOR RESEARCH ACHIEVEMENTS

The chief researcher of the Life Sciences Center, Dr. Virginijus Šikšnys has been awarded the prestigious Kavli Prize of USD 1 million for discovering CRISPR-Cas9. In the field of nanosciences, the professor shared the award with two other scientists developing technology: Emmanuelle Charpentier, a professor at the Max Planck Institute in Germany, and Jennifer Doudna, a professor at the University of California, Berkeley. The Kavli Prize was established in 2005 by the Norwegian Academy of Sciences and Humanities together with the country's Ministry of Education and Science and the Kavli Foundation. Outstanding scientists from around the world are awarded in three categories: astrophysics, nanosciences and neurosciences. The prize is sponsored by the Royal Family of Norway, the winners are chosen by the world's most prominent academics.

Lithuanian Research Awards in 2018 (for works submitted in 2017) were presented to the following researchers:

- habil. dr. Mifodijus Sapagovas, dr. Artūras Štikonas with a colleague Raimondas Čiegis for the cycle of works "Non-Classical Differential Tasks and Methods of Solving Them (2002-2016)",

— prof. habil. dr. Leonas Valkūnas for the cycle of works "Self-regulation and control of photoinduced processes in molecular nanodevices (2005–2016)",

— habil. dr. Saulius Klimašauskas for the cycle of works "Molecular tools for epigenomics and rnomics" (2002-2016)"

— dr. Virginijus Šikšnys, dr. Giedrius Gasiūnas, dr. Tomas Šinkūnas, dr. Tautvydas Karvelis for the cycle of works "CRISPR-Cas Systems Research: from Bacterial Immunity to Gene Editing Technologies (2011-2016)".

The Adolfas Jucis (Theoretical Physics) Prize of the Lithuanian Academy of Sciences was awarded to Bronislovas Kaulakis and Julius Ruseckas for their work "Spectroscopy of Atomic and Complex Systems and Stochastic Phenomena".

Dr. Giedrė Motuzaitė-Matuzevičiūtė Keen received the L'ORÉAL Baltic Scholarship for Women in Science for her research on human paleom nutrition and the flourishing of agriculture in Central Asia.

Dr. Norbertas Černiauskas for the project "Vision of the Welfare State and its Creators in the Republic of Lithuania in 1918–1940" was awarded the State Independence Grant.

The scholarship of young scientists of the Lithuanian Academy of Sciences in the fields of humanities

and social sciences was awarded to Dr. Giedrė Dze-mydaitytė, while in the fields of physical, biomedical, agricultural and technological sciences - Dr. Darius Kazlauskas, Dr. Urtė Neniškytė, Dr. Eglė Preikšaitienė.

The winners of the competition for young researchers and doctoral students of the Lithuanian Academy of Sciences were Dr. Vytautas Kuokštis for the collection of articles "Experience of the Baltic States during the Crisis of 2008–2010: Interpretation of Reaction and (Different) Success", dr. Paulina Želvienė for the research cycle "Adaptation Disorder in Lithuania: Prevalence, Risk Factors and Possibilities of Psychological Assistance", doctoral student Mantas Šimėnas for the work "Phase Transformations in Porous Structures: Research by Electron Paramagnetic Resonance and Monte Carlo Methods", dr. Kristina Daniūnaitė for her scientific work "Diagnostic and prognostic DNA for prostate cancer methylation markers", dr. Jevgenijus Pavlovas for his research work "Detector Derivatives in High Defect Density Silicon and Fast Response Wide Semiconductors".

In the International Synthetic Biology Competition "The Vilnius-Lithuania iGEM" senior team won a gold medal, and its CAT-SEQ project was recognized as the best computer model project and one of the five best projects to develop new synthetic biological components. The junior team won a bronze medal, and its project SynDrop was among the top five computer model projects.

The prizes of the Lithuanian Academy of Sciences were awarded to the winners of the competition of higher education students: Karolis Čižauskas for the research work "Mikalojus II Radvila: individual - family - relative" (supervisor Prof. Rimvydas Petrauskas), Mindaugas Gicevičius for the work "Application of water-soluble modified polyaniline in the construction of an amperometric biological sensor" (supervisor Prof. Habil. Dr. Arūnas Ramanavičius), Ieva Marija Andrulytė for the work "Random maximum and sum maximum with a harmonized variable distribution" (supervisor Prof. Dr. Jonas Šiaulys), Ieva Rinkūnaitė for research "Use of a mouse model to investigate the role of the unique region of the parvovirus B19 capsid protein VP1 in the pathogenesis of dilated cardiomyopathy" (supervisor Dr. Virginija Bukelskienė).

Professor at the Faculty of Law of Vilnius University, Judge of the European Court of Human Rights, and former Chairman of the Constitutional Court, was awarded the Grand Cross of the Order of Merits for Lithuania.

The Cross of the Commander of the Order of the Grand Duke of Lithuania Gediminas was awarded to Professor Dainius Žalimas of Vilnius University, President of the Constitutional Court of the Republic of Lithuania, who made a significant contribution to improving the legal system of Lithuania and strengthening constitutional justice in Lithuania.

Two scientists of the University were awarded the Cross of the Commander of the Order of the Grand Duke of Lithuania Gediminas: prof. Irena Balčiūnienė – an outstanding Lithuanian doctor and Lithuanian health care specialist, former head of the Clinic of Dentistry of Vilnius University, head of the Institute of Dentistry of the Faculty of Medicine of Vilnius University, and Habil. Dr. Saulius Klimašauskas - biochemist, full member of the Lithuanian Academy of Sciences, active fosterer of Lithuanian scientific progress.

The Cross of the Grand Duke of Lithuania Gediminas was awarded to dr. Pranas Gurskas - Senior Doctor of the Department of Pediatric Surgery of the Children's Surgery Center of the Children's Hospital of the Public Institution Vilnius Santaros Klinikos of Vilnius University, Lecturer, Institute of Clinical Medicine, Faculty of Medicine, Vilnius University, prof. dr. Vytautas Kasiulevičius - Head of the Family Medicine Center of Vilnius University Hospital Santaros Clinics, Family Doctor, Vice-Dean of Postgraduate Studies at Vilnius University Faculty of Medicine, Audronė Marcinkutė - Doctor of Infectious Diseases Center of Vilnius University Hospital Santara Clinics, Vilnius University Medicine Lecturer of the Institute of Clinical Medicine of the Faculty, prof. dr. Rimvydas Petrauskas - Dean of the Faculty of History of Vilnius University, dr. Gintaras Valinčius the director of the Life Sciences Center of Vilnius University, an active creator of Lithuanian smart specialization, and a fosterer of the development of life sciences in Lithuania.

The scholarship of the Teodor Grotus Foundation of the Lithuanian Academy of Sciences is awarded to Olga Opuchovič, a doctoral student at the Faculty of Chemistry and Geosciences.

The Oxygenalia 2018 award is presented to prof. dr. Feliksas Jankevičius for his scientific achievements in the field of medicine.

The special prize of the 2018 European Satellite Navigation Competition for the project aimed at improving the security of aviation systems was awarded to doctoral student Jurgis Aleksandravičius and Dr. Saulius Rudys.

The award of the State Lithuanian Language Commission for fostering the Lithuanian language for the development of Lithuanian terminology of immunology and allergology was given to prof. Aurelia Žvirblienė, prof. Rūta Dubakienė, prof. Vytas

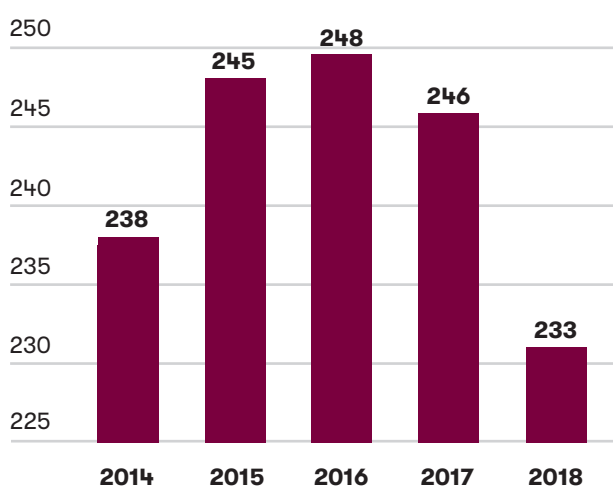
Antanas Tamošiūnas.

Prof. Dainius Pūras was elected by the United Nations Chairman of the Coordinating Committee for Special Procedures of the Human Rights Council.

In 2018, 3 researchers of Vilnius University were elected members of the the newly formed Young Academy of the Lithuanian Academy of Sciences for a four-year term: in the Department of Humanities and Social Sciences - assistant of the Faculty of Law dr. Donatas Murauskas, Department of Mathematics, Physics and Chemistry - Senior Researcher of the Faculty of Physics dr. Mangirdas Malinauskas and Professor of the Faculty of Chemistry and Geosciences dr. Edvinas Orentas.

STUDIES AND LIFELONG LEARNING

CHANGE IN THE NUMBER OF STUDY PROGRAMS OVER THE LAST 5 YEARS



6

new study programs, positively evaluated, accredited and registered

↓ of them

3

bachelor programs

and

3

master programs

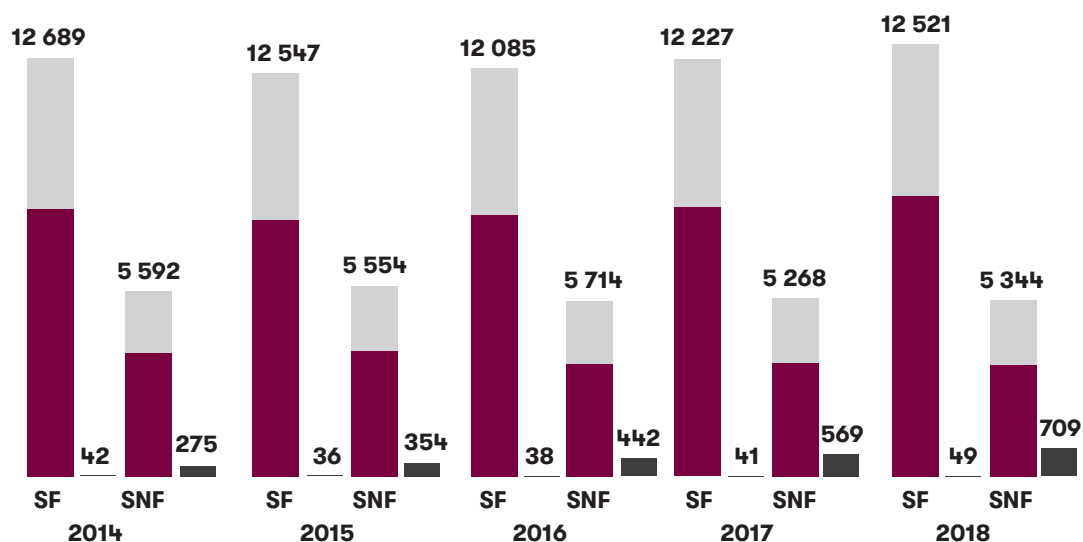
We are proud that Vilnius University has further strengthened the competitiveness of its studies in Lithuania. With the number of graduates and entrants to higher education institutions declining in the country for several years in a row, Vilnius University welcomed the growing number of students enrolled in first cycle and integrated study programs, including foreign students, at the general admission for the second year in a row.

In 2018, a solid foundation was laid for the development of teacher education at Vilnius University. To train teachers in the implementation of the national education priority and to develop their competencies, a national teacher training center was set up and a three-year program was established, the essence of which is the development of pedagogical studies based on the best foreign experience and active participation in the creation of the school of the future. Finally, the project for the development of teachers' educational competencies, which aims to strengthen the quality of teaching at Vilnius University and create a system of incentives for lecturers to continuously improve their didactic and pedagogical skills, has been implemented.

In 2019, one of the main tasks is the preparation of guidelines for future study policy, in which Vilnius University graduates are seen to have been educated in a scientific and lifelong learning environment, guided by interdisciplinary openness and able to create the society of the future. Despite the decrease in the number of students entering Lithuanian higher education institutions, the number of students enrolling in Vilnius University has been growing in recent years. In 2018, Vilnius University expanded the offer of its study programs: 6 study programs (3 bachelor, 3 master) were positively evaluated, accredited and registered.

In order to reduce a mismatch of future skills, promote competent skills development and prepare graduates for the future, a survey of students' key competencies was conducted to identify key competencies to be developed. Trainings for raising the pedagogical competencies of lecturers were also organized which were attended by 191 members of the academic staff of Vilnius University.

CHANGE IN THE NUMBER OF STUDENTS IN 2014-2018 (BY TYPE OF FUNDING)

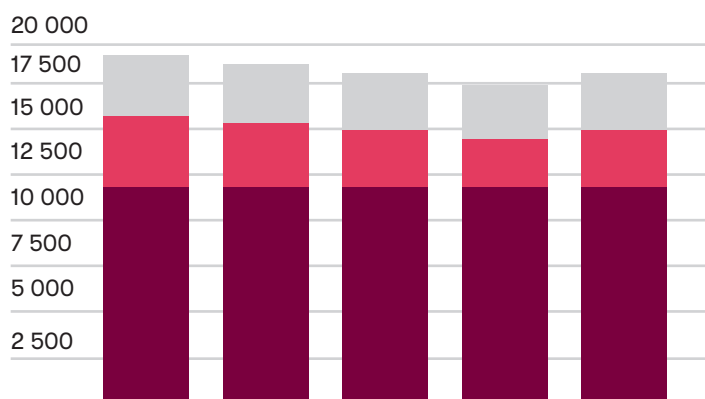


Distribution of SF and SNF study places	2014		2015		2016		2017		2018	
	SF	SNF	SF	SNF	SF	SNF	SF	SNF	SF	SNF
Women	7 965	3 743	8 022	3 688	7 681	3 750	7 828	3 381	8 057	3 400
Men	4 724	1 849	4 525	1 866	4 404	1 964	4 399	1 887	4 464	1 944
-of them foreign nationals	42	275	36	354	38	442	41	569	49	709
Total	12 689	5 592	12 547	5 554	12 085	5 714	12 227	5 268	12 521	5 344

SF - state funded study place.

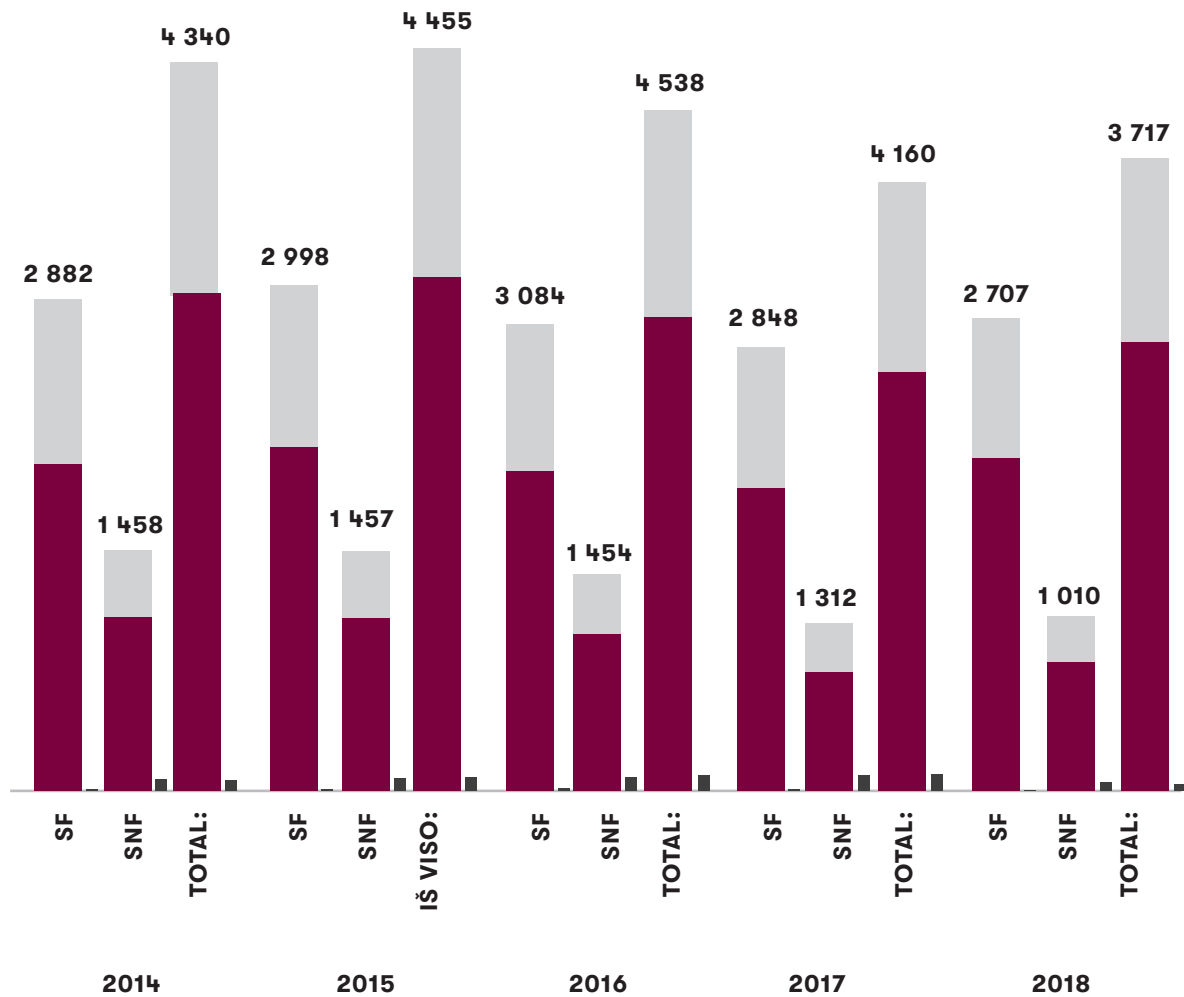
SNF - state non - funded study place.

CHANGE IN THE NUMBER OF STUDENTS IN 2014-2018 (BY STUDY CYCLE)



Study cycle	2014	2015	2016	2017	2018
Bachelor	11 754	11 515	11 405	11 255	11 556
Master	3 654	3 641	3 526	3 365	3 350
Integrated	2 845	2 914	2 838	2 798	2 861
Professional pedagogics	28	31	30	77	98

**CHANGE IN THE NUMBER OF GRADUATES IN
2014-2018 (BY TYPE OF FUNDING)**



Distribution of SF and SNF study places	2014			2015			2016		
	SF	SNF	TOTAL	SF	SNF	TOTAL	SF	SNF	TOTAL
TOTAL	2 882	1 458	4 340	2 998	1 457	4 455	3 084	1 454	4 538
Women	1 978	1 096	3 074	1 990	1 048	3 038	2 095	1 040	3 135
Men	904	362	1 266	1 008	409	1 417	989	414	1 403
-of them foreign nationals	6	34	40	11	54	65	7	76	83

Distribution of SF and SNF study places	2017			2018		
	SF	SNF	TOTAL	SF	SNF	TOTAL
TOTAL	2 848	1 312	4 160	2 707	1 010	3 717
Women	1 948	944	2 892	1 842	710	2 552
Men	900	368	1 268	865	300	1 165
-of them foreign nationals	11	87	98	6	96	102

SF - state - funded study place.

SNF - state non - funded study place.

NUMBER OF GRADUATES EMPLOYED IN LITHUANIA UNDER EMPLOYMENT CONTRACTS (BY STUDY PROGRAM)

FIRST CYCLE STUDY PROGRAMS (YEAR OF GRADUATION: 2017)

STUDY PROGRAM	NUMBER OF EMPLOYED GRADUATED
English Philology	17
English and Other Foreign Language	22
English and Russian Languages	16
Environmental Hydrogeology and Geoengineering	3
Archeology	3
Archivistics	12
Audiovisual Translation	12
Asian Studies	15
Biochemistry	18
Bioinformatics	5
Biology	13
Chemistry	39
Ecology	8
Econometrics	24
Economics	272
Economics and Management	8
Electronics and Telecommunication Technologies	22
Energy Physics	12
Ergotherapy	10
Philosophy	7
Finance and Insurance Mathematics	35
Physics	16
Genetics	9
Geography	11
Geology	3
Information Technologies	43
Informatics	39
History	33
Kinesitherapy	15
Classical (Latin and Ancient Greek) Philology	3
Computer Physics and Modeling	2
Cultural Information and Communication	28
Cultural History and Anthropology	16
Cultural Management	8
Creative Communication	20

Publishing and Advertising	24
Polish Philology	5
Lithuanian Philology	20
Lithuanian Philology and Advertising	12
Lithuanian Philology and a Foreign	16
Mathematics and Applications of Mathematics	15
Meteorology and Hydrology	7
Microbiology and Biotechnology	13
Modern Technology Physics and Management	20
Molecular Biology	21
Chemistry of Nanomaterials	16
Neurobiophysics	5
Political Sciences	88
French Philology	10
Software Systems	78
Psychology	40
Russian Philology	6
Scandinavian Studies	17
Nursing	25
Social Politics	33
Social Work	27
Sociology	9
Statistics	7
Applied Physics	17
International Tourism Business	12
International Business	46
Management and Business Administration	128
Business and Politics	1
Business Finance	10
Business Information Management	31
Business Information Systems	16
Business Informatics	5
Translation	17
Public Health	13
German Philology	9
Knowledge and Information	23
Journalism	15

INTEGRATED STUDY PROGRAMS (YEAR OF GRADUATION: 2017)

STUDY PROGRAM	NUMBER OF EMPLOYED GRADUATES
Pharmacy	63
Medicine	150
Odontology	22
Law	144

SECOND CYCLE STUDY PROGRAMS (YEAR OF GRADUATION: 2017)

STUDY PROGRAM	NUMBER OF EMPLOYED GRADUATES
Analytical Journalism	4
English Studies	2
English Linguistics	2
Environmental Science and Management	12
Accounting, Finance and Banking	10
Accounting and Auditing	31
Archeology	9
Banking	11
Criminal Justice	12
General Linguistics	4
Biochemistry	13
Biophysics	2
Botany	3
Chemistry	22
Professional (Law) Language	5
Sustainable Development Communication	9
Educology	14
Economic analysis	11
Electronics and Telecommunication Technologies	5
European Economic Studies	14
European Integration and Economic Policy	10
European Union Business Law	6
European Studies	5
Philosophy	5
Finance and Banking	38

Finance and Insurance Mathematics	9
Physical Technologies and their Management	1
Genetics	6
Geography and Landscaping	8
Geology	3
Life and Chemical Physics	9
Hydrogeology and Engineering Geology	4
Hydrometeorology	2
Informations Systems Management	9
Informatics	3
Intermediate Literature Studies	8
History	11
Cartography	9
Classical Studies	3
Clinical Psychology	27
Quality Management	15
Computer Modeling	10
Communication Sciences	9
Creative Business	7
Laser Physics and Optical Technologies	11
Laser Technology	10
Publishing	3
Lithuanian Linguistics	3
Lithuanian Literature	5
Marketing and Sales Management	7
Mathematics	9
Medical Biology	12
Medical Genetics	8
Materials Science and Semiconductors Physics	6
Art Therapy	3
Art Management	6
Microbiology and Biotechnology	13
Modeling and Data Analysis	8

Modern Mathematics Didactics	5
Molecular Biology	12
Nanomaterials Chemistry	6
Neurobiology	10
Optoelectrical Materials and Technologies	4
Organisational Psychology	17
Heritage Information and Communication	2
Heritage Protection	23
Politics and Media	8
Software Systems	11
Psychology	18
Rehabilitation	19
Religion Science Studies	1
Marketing and Integrated Communication	23
Marketing Analytics	1
Public Relations	22
Regional Studies of East Europe and Russia	3
Russian Linguistics	3
Semiotics	4
Scandinavian studies	1
Social Policy	9
Social Work	4
Sociology	2
Sociology and Criminology Statics	8
Statistics	3
Strategic Information Systems management	15
Modern Asian Studies	4
Modern Politics Studies	8

Applied Physical Activity	4
Applied Linguistics	5
International and European Union Law	18
International Communication	7
International Project Management	4
International Relations and Diplomacy	15
International Tourism Management	2
International Business Finance	4
International Business Management	11
International Business Management and Economics	2
International Marketing and Commerce	17
Psychology of Law	10
Theoretical Physics and Astrophysics	5
Business Administration	7
Business Economics	45
Business Information Systems	4
Business Informatics	10
Business Process Management	13
Business Development	13
Translation	15
Public Law	5
Public Law Analysis	2
Public Health	18
Zoology	5
Knowledge Management and Leadership	5
Human Resources Management	16
Journalism and Media Education	2

SCHOLARSHIPS GRANTED FROM VILNIUS UNIVERSITY FUNDS

SCHOLARSHIP TITLE	THOUSAND EUR PER-YEAR	NUMBER OF STUDENTS
Incentive scholarships	200	663
One-off social grants	38,4	128
One-off targeted scholarships	115,6	784
One-off targeted scholarships from unit funds	10,3	26
Creativity School nominal scholarship	1,5	5
Other nominal scholarships	25,2	41

SCHOLARSHIPS GRANTED FROM THE STATE BUDGET

SCHOLARSHIP TITLE	THOUSAND EUR PER-YEAR	NUMBER OF STUDENTS
Incentive scholarships	1.248,3	3526
Scholarship for professional pedagogical studies	70,5	133
Special needs allowance	46,9	79
Targeted allowance to partially reimburse study expenses	4	24
Social scholarship	606	713
Nominal scholarships	31,7	31

NOMINAL SCHOLARSHIPS GRANTED BY SPONSORS

SCHOLARSHIP TITLE	THOUSAND EUR PER YEAR	NUMBER OF STUDENTS
G. R. Klimavičius nominal scholarship	1 880	2
Andrius Sniadeckis nominal scholarship	300	2
UAB „Eksma“ nominal scholarship	12 870	12
UAB „Lidaris“ nominal scholarship	1000	1
UAB MGF „Šviesos konversija“ nominal scholarship	8 300	8
Vytenis Povilas Andriukaitis nominal scholarship	1 500	2
„Workshop of Photonics“ nominal scholarship	900	1
„Thermo Fisher Scientific Baltics“ nominal scholarship	29 643	36
„MG Baltic“ nominal scholarship	3 000	3
UAB „Tele-2“ nominal scholarship	500	1
Prof. Karolis Jankevičius nominal scholarship	1 400	2
Law firm „Motieka and Audzevičius“ foundation scholarship	1 000	1
Algimanta Railaitė-Pranckevičienė nominal scholarship	1 600	2
Joaso Žeruolis nominal scholarship	1 000	6
Nasdaq“ nominal scholarship	750	3
Sophie Ambroza nominal scholarship	200	1
C. M. Gruodis memorial education Foundation nominal scholarship	10 791	13
Canadian Lithuanian Foundation - Eileen ir Vincent Kadis nominal scholarship	2 722	5
Liubov Derczanski Hamied nominal scholarship	3 000	1

**DYNAMICS OF INCOMING STUDENTS BY EX-
CHANGE PROGRAMS IN 2013-2018**

Exchange programs	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017	2017/ 2018
Under bilateral university agreements	112	123	118	136	146
Erasmus Mundus	32	43	25	7	0
Erasmus+	334	363	440	496	523
Erasmus+ ICM	0	0	16	35	15
ISEP/Fulbright	5	3	5	5	4
Auditors	31	32	38	42	43
Lituanistic projects	17	37	0	0	17
Nordplus	0	0	1	0	0
MES exchange programs	23	30	19	16	16
Utrecht/MAUI/AEN/REARI-RJ	4	3	1	0	1

UNIVERSITY COMMUNITY

The year 2018 was a year of innovation and change for the community of Vilnius University. At the beginning of 2018, a new procedure for the remuneration of Vilnius University staff was prepared and approved, new regulations for competitions and certifications of academic staff and qualification requirements for academic staff were approved, a reform of the remuneration system for non-academic staff was started, managerial competencies and opportunities policy were improved. Preventive and educational action has been taken against sexual harassment and suicide. In order to ensure a constructive and productive dialogue between employees and the employer, a new Code of Academic Ethics of Vilnius University was approved to facilitate better implementation of the dissemination of academic values and conduct based on academic ethics in the Vilnius University community. In 2019, the performance management (annual interview) system will be further implemented, which is planned to be completed in 2020. At the end of 2018, after a long preparatory work and extensive discussions in all academic units of Vilnius University. The new regulations of Vilnius University for competitions and certifications of academic staff and the new qualification requirements for academic staff were approved by the Senate. The new regulations open up the possibility of organising public competitions for the position of Distinguished Professor in order to attract scientists and researchers of an exceptional level of international recognition to the University, as well as allow for transparent, high-quality peer-reviewed academics selection of staff for academic positions at the university. Criteria for the evaluation of teaching experience and professional development have emerged by emphasising and consolidating the importance of the evaluation and recognition of the quality of teaching at the university level. It is important to note that for the first time in the history of Vilnius University, an important provision marking the beginning of the implementation of the gender equality policy was introduced in these regulations in terms of assembling the VU commissions for assessing the candidates for the academic positions, it is necessary to keep the gender equality balance.

In 2018, after receiving a special additional grant from the state budget to increase the salaries of academic staff and after mobilizing the internal

financial resources, the salaries of all university academic staff were increased up to 20 percent, and in accordance with the new salary procedure, academic staff were purposefully encouraged to attain high research results and for the implementation of strategically important activities (almost EUR 2 million were allocated to these bonus funds). According to the survey of employees and students conducted at Vilnius University from January 29 to February 11, 2018, the vast majority of employees and students trust the university (employee evaluation - 3.6 points out of 5, students - 3.96 points out of 5) and identify with it (3.67 and 3.55 points, respectively) of 5). This identification of community members with the university shows that they are not indifferent to the processes, activities and goals that take place here. The involvement of community members was encouraged through timely information, empowerment to participate in the decision-making process, and community-based activities. In 2018, all members of the community were regularly informed about current events, changes, events, professional development opportunities, internal career opportunities on the intranet, weekly newsletters, targeted letters, using specialised electronic conferences, in cooperation with communication and personnel specialists in the units. In 2018, for the first time in the entire university, a unified first-year integration week was organized in all its faculties. The aim of this event was to help new members of the community to adapt and integrate into the study process as quickly as possible. After several years of active work with the inclusion of the disabled, with additional attention to mental disability and learning disabilities, in 2018 the activities of Vilnius University in the field of equal opportunities were expanded to achieve changes that could ensure gender, ethnicity, age, race, cultures and social background and diversity and non-discrimination based on them. In response to the painful experience of the #metoo movement in Lithuanian higher education institutions, preventive and educational activities against sexual harassment were initiated at Vilnius University.

An algorithm for suicide prevention, intervention and post-intervention has also been developed: a structured description of the actions to be taken in the event of a suicide and where to seek help has identified the responsible staff, training of responsible persons was started. The opportunities for cultural self-expression of the Vilnius University community have also begun to expand. After the implementation of the volunteer project “Road Star” in 2018, special attention was paid to students’ social volunteering, which transcends the borders of Vilnius University and helps to solve the problems of various groups in the Lithuanian society. The aim is for as many Vilnius University students as possible to devote their free time from studies to the benefit of the Lithuanian society.

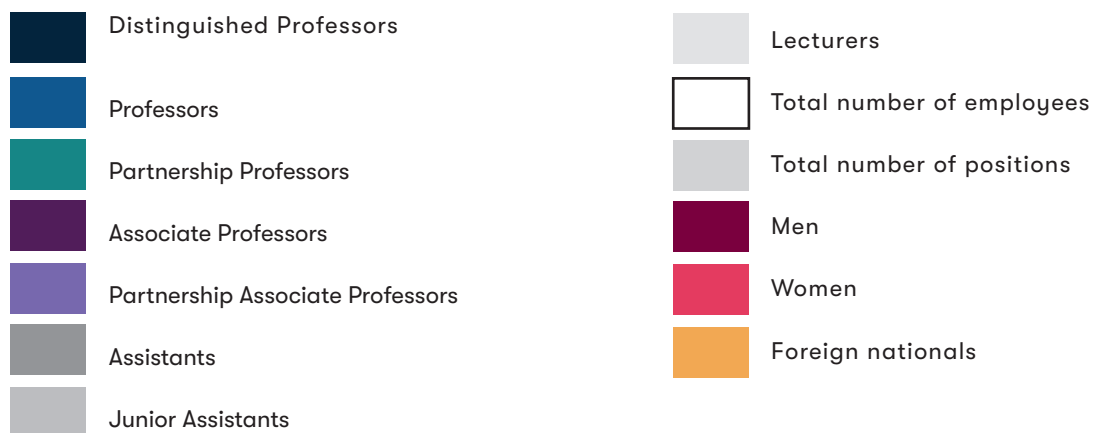
**TOTAL NUMBER OF EMPLOYEES
AT THE UNITS ON 31 DECEMBER 2018**



ACADEMIC UNITS

UNITS	TOTAL	full-time positions	ACADEMIC STAFF	full-time positions	NON-ACADEMIC STAFF	full-time positions
Faculty of Chemistry and Geosciences	206	159.43	142	107.71	64	51.72
Faculty of Economics and Business Administration	166	119.88	132	84.8	34	35.08
Faculty of Philology	379	299.46	314	249.7	65	49.76
Faculty of Philosophy	261	165.8	208	123.84	53	41.96
Faculty of Physics	360	308.24	233	209.87	127	98.44
Life Sciences Center	433	375.31	274	246.05	159	129.26
Faculty of History	96	79.75	76	49.2	20	30.55
Kaunas Faculty	133	101.81	92	62.62	41	39.19
Faculty of Communication	124	80.97	98	57.03	26	23.94
Faculty of Mathematics and Informatics	284	214.36	223	161.65	61	52.71
Faculty of Medicine	998	546.67	833	397.34	165	149.33
Institute of International Relations and Political Sciences	65	47.31	45	31.5	20	15.81
Faculty of Law	138	79.35	114	56.1	24	23.25
Business School	70	30.73	44	7.15	26	23.58
NON-ACADEMIC UNITS						
Dormitory Centre	96	93.75	0	0	96	93.75
Library	191	181.25	0	0	191	181.25
Botanical Garden	87	92.75	5	5.25	82	87.5
Central Administration	248	235.33	0	0	248	235.33
Information Technology Services Centre	72	71.01	0	0	72	71.01
Career Centre	1	0.5	0	0	1	0.5
Confucius Institute	1	1	0	0	1	1
Cultural Centre	46	28.9	0	0	46	28.9
Publishing Directorate	0	0.08	0	0	0	0.08
Training and Internship Bases Centre	25	24.4	0	0	25	24.4
Planetarium	10	9.25	0	0	10	9.25
Assets Management and Services Centre	241	238	0	0	241	238
Publishing House	18	11.98	0	0	18	11.98
Museum	7	7	0	0	7	7
Health and Fitness Centre	42	36	0	0	42	36
Total:	4798	3640.27	2833	1849.81	1965	1790.53

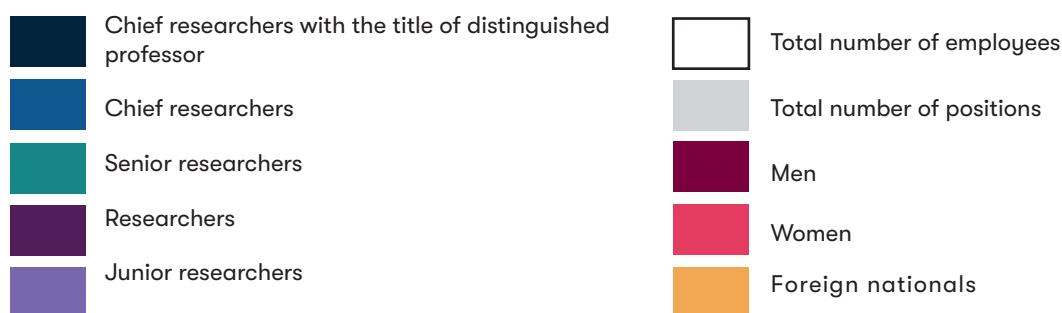
NUMBER OF LECTURERS IN THE UNITS ON 31 DECEMBER 2018



UNITS

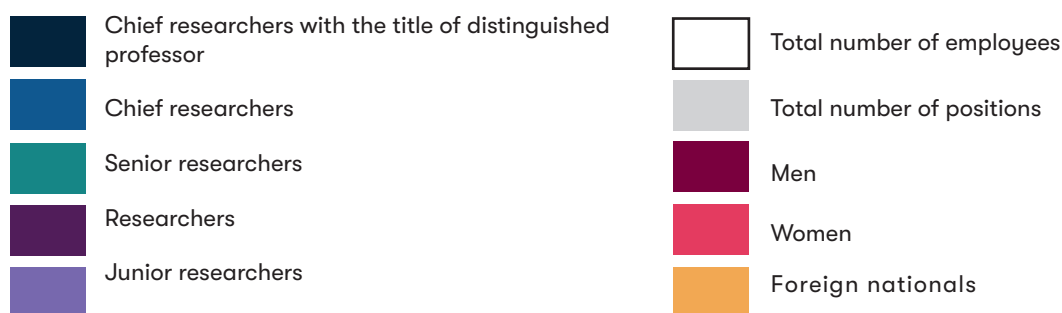
UNITS	Distinguished Professors	Professors	Partnership Professors	Associate Professors	Partnership Associate Professors	Assistants	Junior Assistants	Lecturers	Total number of employees	Total number of positions	Men	Women	Foreign nationals
Chemistry and Geo-sciences Faculty	0	35	0	38	0	25	3	20	121	86.03	79	42	0
Economics and Business Administration Faculty	0	24	0	31	1	17	18	24	115	76.85	60	55	0
Philology Faculty	1	27	0	62	0	51	17	135	293	242.79	63	230	29
Philosophy Faculty	1	22	0	61	1	33	13	45	176	116.64	65	111	9
Faculty of Physics	1	22	1	34	0	6	2	11	76	57,26	62	14	1
Life Sciences Center	0	21	0	24	0	10	10	12	77	58,44	42	35	0
History Faculty	0	8	0	24	0	11	1	5	49	38,75	33	16	0
Kaunas Faculty	0	20	1	24	0	9	8	24	86	59,03	23	63	2
Communication Faculty	0	8	0	21	10	10	2	41	92	53,05	44	48	1
Mathematics and Informatics Faculty	0	22	10	29	13	32	15	40	161	111,81	138	23	0
Faculty of Medicine	0	81	3	106	1	146	51	361	749	338,33	279	470	3
Institute of International Relations and Political Science	0	8	2	11	2	8	7	5	43	29,5	31	12	0
Law Faculty	0	11	6	26	6	10	1	44	104	49,65	67	37	1
Business School	0	3	0	5	8	2	1	25	44	7,15	20	24	0
TOTAL:	3	312	22	496	42	370	149	792	2186	1325,28	1006	1180	46

NUMBER OF RESEARCHERS AT THE UNITS ON 31 DECEMBER 2018 (BY POSITION)



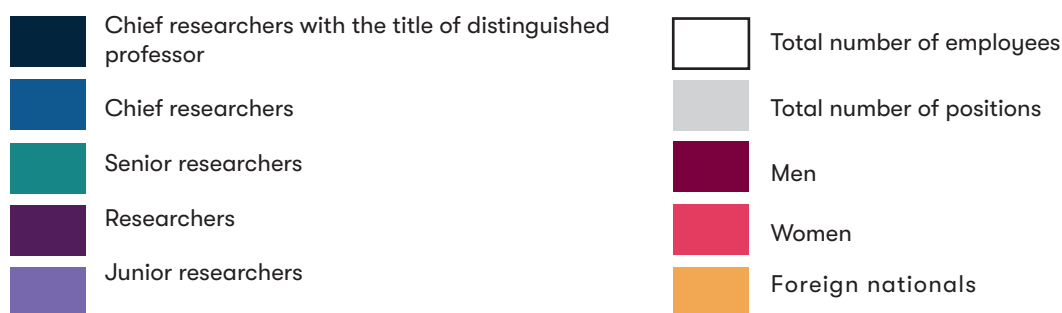
UNITS	Chief researchers with the title of distinguished professor	Chief researchers	Senior researchers	Researchers	Junior researchers	Total number of employees	Total number of positions	Men	Women	Foreign nationals
Chemistry and Geosciences Faculty	0	0	2	10	9	21	21.68	7	14	2
Economics and Business Administration Faculty	0	4	1	6	6	17	7.95	11	6	10
Philology Faculty	0	5	6	8	2	21	6.91	11	10	11
Philosophy Faculty	0	6	9	6	11	32	7.2	13	19	3
Physics Faculty	0	24	53	52	28	157	152.61	134	23	5
Life Sciences Centre	3	18	47	63	66	197	187.61	91	106	2
History Faculty	0	5	2	11	10	28	10.45	14	14	7
Kaunas Faculty	0	1	1	2	1	5	3.59	1	4	2
Communication Faculty	0	1	2	1	2	6	3.98	5	1	0
Mathematics and Informatics Faculty	0	14	16	18	14	62	49.84	44	18	3
Faculty of Medicine	0	13	13	28	30	84	59.01	36	48	9
International Relations and Political Science Institute	0	1	1	0	0	2	2	1	1	0
Law Faculty	0	1	0	0	9	10	6.45	2	8	0
Botanical Garden	0	1	1	3	0	5	5.25	2	3	0
Total:	3	94	154	208	188	647	524.53	372	275	54

NUMBER OF LECTURERS WITH DEGREES AT UNITS ON 31 DECEMBER 2018 (BY POSITION)



UNITS	Chief researchers with the title of distinguished professor	Chief researchers	Senior researchers	Researchers	Junior researchers	Total number of employees	Total number of positions	Men	Women	Foreign nationals			
Chemistry and Geo-sciences Faculty	0	35	0	38	0	25	0	15	113	82.45	73	40	0
Economics and Business Administration Faculty	0	24	0	31	0	15	0	7	77	65.55	42	35	0
Philology Faculty	1	27	0	62	0	44	1	9	144	135.51	37	107	17
Philosophy Faculty	1	22	0	61	0	33	1	12	130	97.9	47	83	6
Physics Faculty	1	22	0	34	0	6	0	5	68	54.39	60	8	0
Life Sciences Center	0	21	0	24	0	10	0	5	60	43.24	34	26	0
History Faculty	0	8	0	24	0	11	0	2	45	36.25	31	14	0
Kaunas Faculty	1	20	1	24	0	9	0	6	60	49.1	16	44	0
Communication Faculty	0	8	0	21	1	10	0	9	49	40.66	22	27	1
Mathematics and I faculty	0	22	10	29	1	31	2	6	101	82.03	83	18	0
Faculty of Medicine	0	81	3	106	0	144	4	56	394	235.03	175	219	2
Institute of international Relations Sciences institute	0	8	2	11	0	7	0	0	28	22	21	7	0
Law Faculty	0	11	6	26	1	10	0	32	86	44.9	53	33	0
Business School	0	3	0	5	2	2	0	4	16	3.07	6	10	0
TOTAL:	3	312	22	496	5	357	8	168	1371	987,08	700	671	26

NUMBER OF RESEARCHERS WITH DEGREES AT UNITS BY POSITION ON 31 DECEMBER 2018



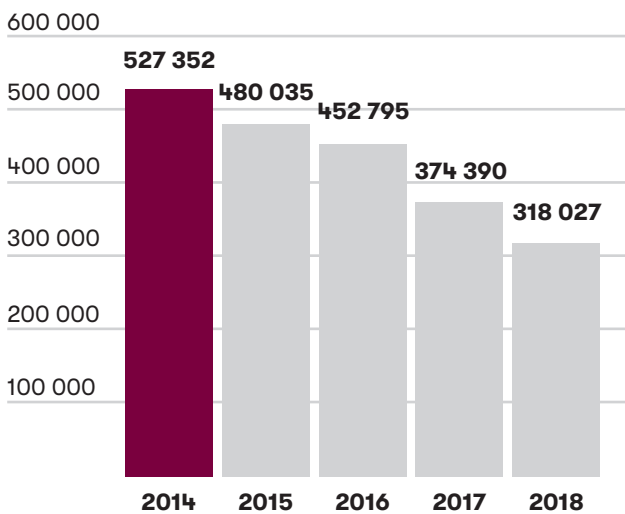
UNITS	Chief researchers with the title of distinguished professor	Chief researchers	Senior researchers	Researchers	Junior researchers	Total number of employees	Total number of positions	Men	Women	Foreign nationals
Chemistry and Geosciences Faculty	0	0	2	10	2	14	17.83	2	12	2
Economics and Business Administration Faculty	0	4	1	6	3	14	6.5	9	5	8
Philology Faculty	0	5	6	7	0	18	6.23	9	9	8
Philosophy Faculty	0	6	9	6	2	23	5.79	9	14	2
Physics Faculty	0	24	53	50	2	129	129.52	110	19	3
Life Sciences Centre	3	18	47	63	11	142	138.88	63	79	2
History Faculty	0	5	2	11	2	20	7.21	10	10	6
Kaunas Faculty	0	1	1	2	0	4	3.59	1	3	2
Communication Faculty	0	1	2	0	0	3	2.26	2	1	0
Mathematics and Informatics Faculty	0	14	16	18	6	54	47.14	41	13	3
Faculty of Medicine	0	13	13	28	7	61	47.17	29	32	8
International Relations and Political Science Institute	0	1	1	0	0	2	2	1	1	0
Law Faculty	0	1	0	0	0	1	0.65	1	0	0
Botanical Garden	0	1	1	3	0	5	5.25	2	3	0
Total:	3	94	154	204	35	490	420.02	289	201	44

COMPOSITION OF NON-ACADEMIC STAFF AT UNITS ON 31 DECEMBER (BY POSITION GROUPS)

	TOTAL		HEADS OF THE UNITS*		SPECIALISTS		NON-QUALIFIED STAFF		FOREIGN NATIONALS
	EMPLOYEES	POSITIONS	M	F	M	F	M	F	
ACADEMIC UNITS									
Chemistry and Geosciences Faculty	64	51.72	1	1	21	41	0	0	
Economics and Business Administration Faculty	34	35.08	2	2	4	26	0	0	
Philology Faculty	65	49.76	0	7	15	43	0	0	
Philosophy Faculty	53	41.96	1	1	9	42	0	0	
Physics Faculty	127	98.44	3	1	86	37	0	0	
Life Sciences Centre	159	129.26	4	1	50	101	3	0	
History Faculty	20	30.55	2	1	7	10	0	0	
Kaunas Faculty	41	39.19	2	1	9	18	5	6	
Communication Faculty	26	23.94	2	1	7	16	0	0	
Mathematics and Informatics Faculty	61	52.71	3	0	26	32	0	0	
Faculty of Medicine	165	149.33	4	2	28	131	0	0	
International Relations and Political Science Institute	20	15.81	1	2	6	11	0	0	
Law Faculty	24	23.25	3	0	4	17	0	0	
Business School	26	23.58	0	2	8	16	0	0	
NON-ACADEMIC UNITS									
Dormitories Centre	96	93.75	5	0	5	4	42	40	
Library	191	181.25	0	14	32	142	1	2	
Botanical Garden	82	87.5	3	6	5	24	23	21	
Central Administration	248	235.33	11	33	30	173	0	1	
Information Technology Service Centre	72	71.01	6	3	47	16	0	0	
Career Centre	1	0.5	0	0	0	1	0	0	
Confucius Institute	1	1	0	1	0	0	0	0	
Cultural Centre	46	28.9	0	1	21	22	0	2	
Publishing Directorate	0	0.08	0	0	0	0	0	0	
Training and Internship Bases Centre	25	24.4	0	3	1	4	5	12	
Planetarium	10	9.25	0	1	3	2	1	3	
Assets Management and Services Centre	241	238	4	3	19	5	124	86	
Publishing House	18	11.98	1	0	4	13	0	0	
Museum	7	7	1	0	0	6	0	0	
Sports and Fitness Centre	42	36	0	1	13	13	11	4	
Total:	1965	1790.53	59	88	460	966	215	177	

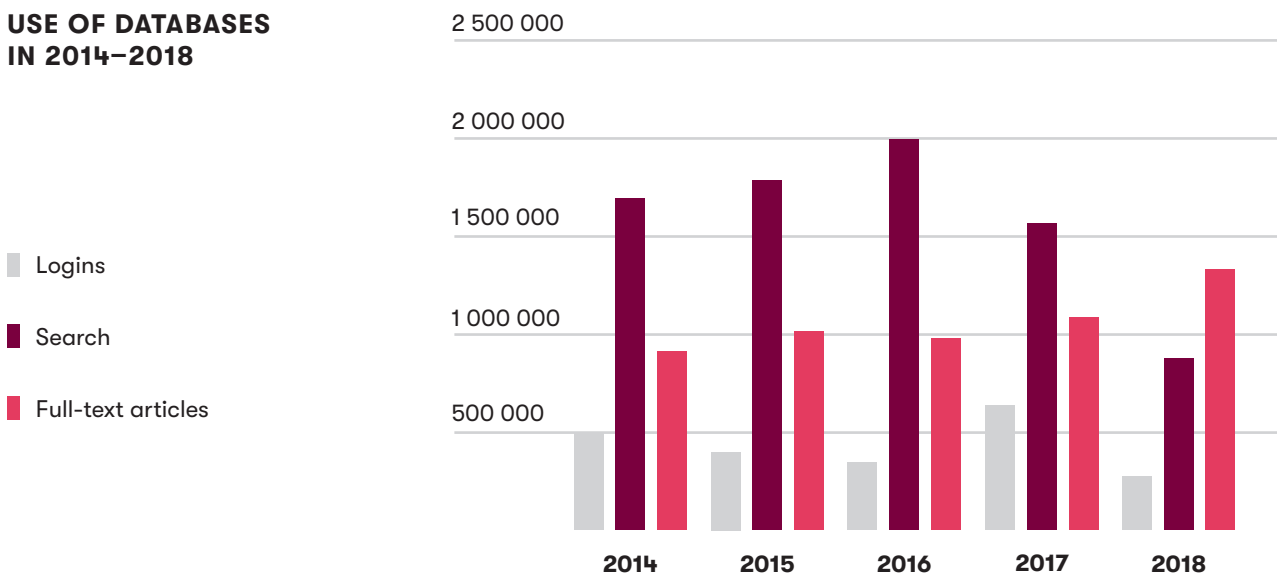
OTHER EDUCATIONAL AND CULTURAL ACTIVITIES

DYNAMICS OF TRADITIONAL INFORMATION RESOURCES OUTPUT IN 2014–2018

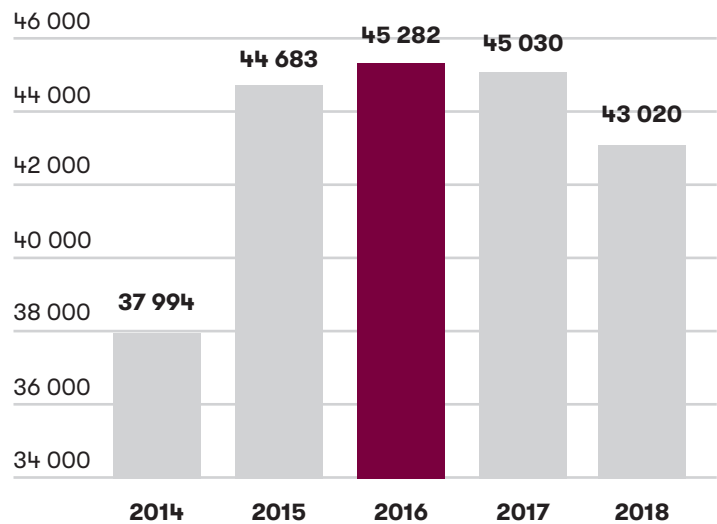


The aims of Vilnius University’s mission to enhance the cognitive and creative powers of Lithuania and the world, to nurture academic and other spiritual and social values, to educate active and responsible citizens of Lithuania and society leaders, were actively implemented by non-academic units and community-based communities such as the Emeritus Club, the Vilnius University Alumni Association, the Vilnius University Law Clinic, the Vilnius University Student Representation, Student Research Societies, etc. The main non-academic units of Vilnius University are the Library, the Publishing House, the Confucius Institute, the Botanical Garden, the Museum, the Planetarium, the Culture Center and the Health and Sports Center.

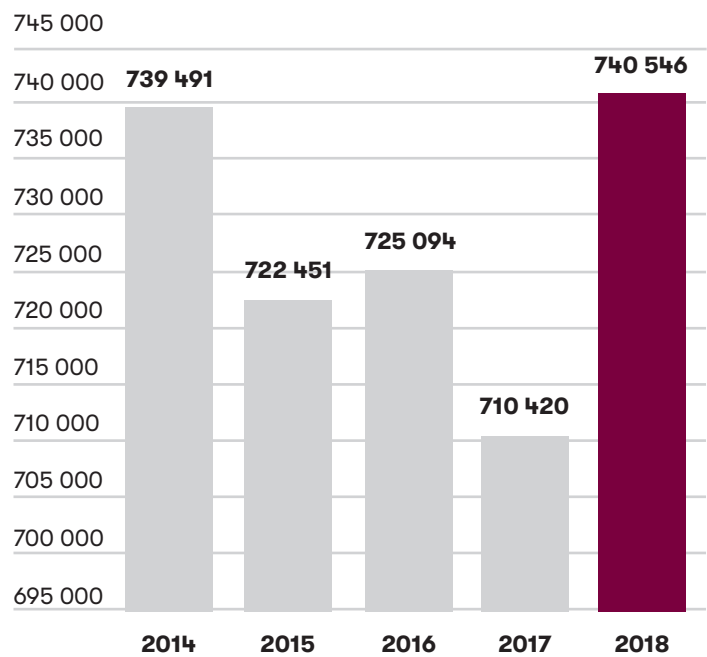
USE OF DATABASES IN 2014–2018



REGISTERED USERS OF VILNIUS UNIVERSITY LIBRARY IN 2014–2018



USER VISITS TO SCIENTIFIC COMMUNICATION AND INFORMATION CENTER IN 2014–2018

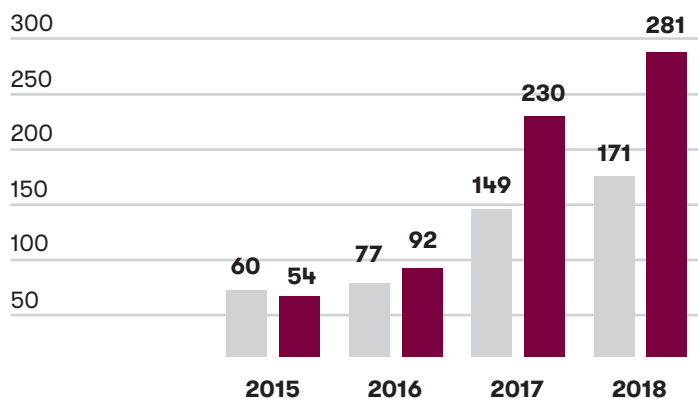


ENTRIES REGISTERED IN THE ELABA SYSTEM AND ENTRIES WITH FULL-TEXT DOCUMENTS

	2015	2016	2017	2018
Total number of entries in eLABa	49 500	52 488	54 945	59 412
VU entries with full text documents	717	1 019	1 299	1 545

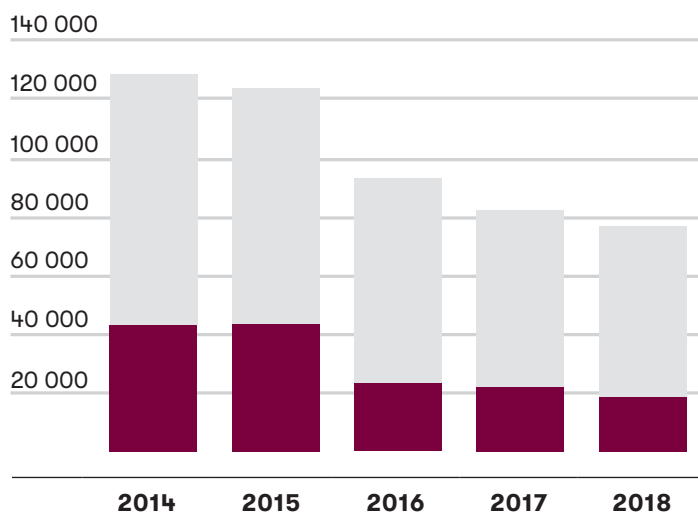
NUMBER OF THE DATA DOWNLOADED TO THE NATIONAL OPEN ACCESS RESEARCH DATA SETS IN THE ARCHIVE (MIDAS) IN 2015–2018

- Number of data sets (studies) in the scientific data archive MIDAS
- Dynamics of the number of MIDAS users

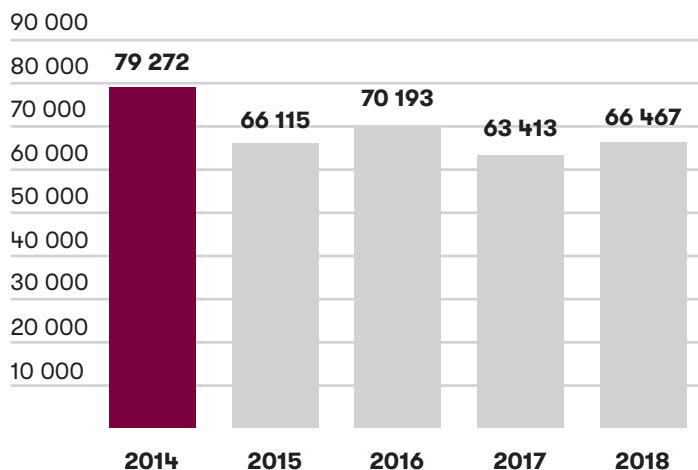


NUMBER OF DOCUMENTS INCLUDED IN THE ELECTRONIC CATALOGUE OF THE VILNIUS UNIVERSITY LIBRARY IN 2014–2018

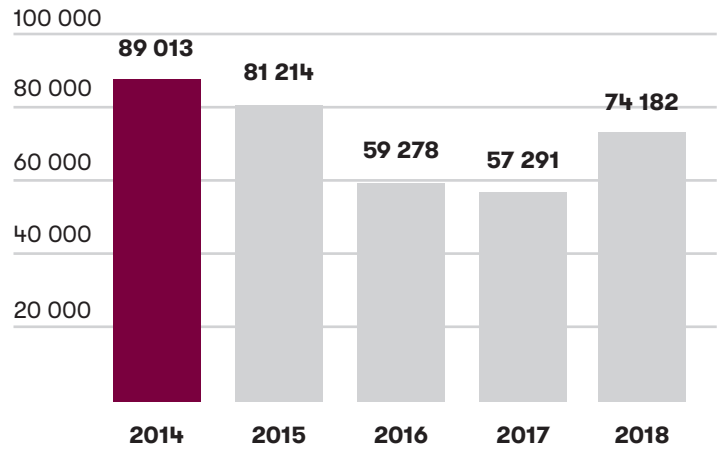
- Number of newly received documents, pcs.
- Inclusion of the old VUL foundation in the e-catalogue, pcs.



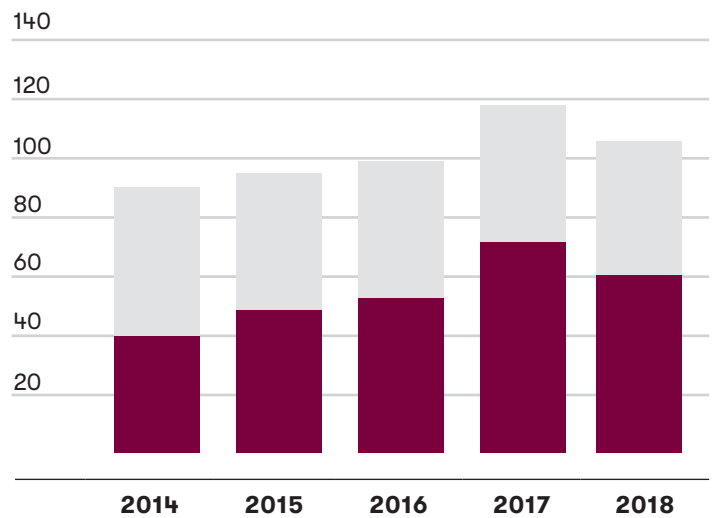
NUMBER OF CONDITIONAL SHEETS OF RESTORED AND PRESERVED CATEGORY VIII DOCUMENTS IN VILNIUS UNIVERSITY LIBRARY IN 2014–2018



DIGITAL COPIES OF ARCHIVED AND ACCESSIBLE DOCUMENTS STORED IN THE LIBRARY IN 2014–2018

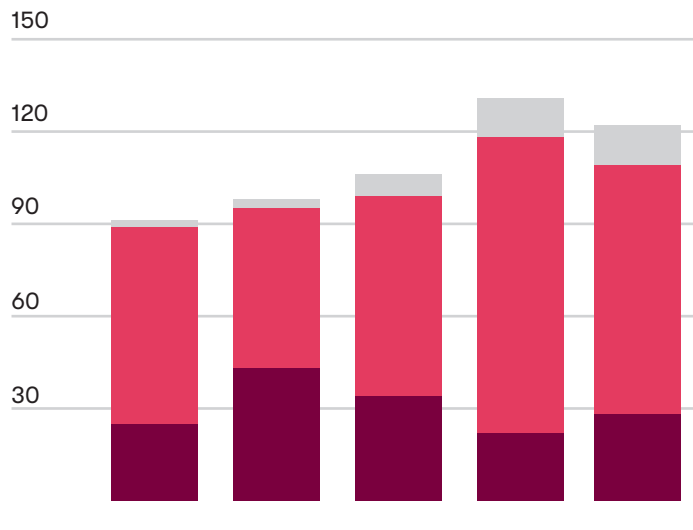


TOTAL NUMBER OF EVENTS AND EXHIBITIONS HELD IN 2014–2018



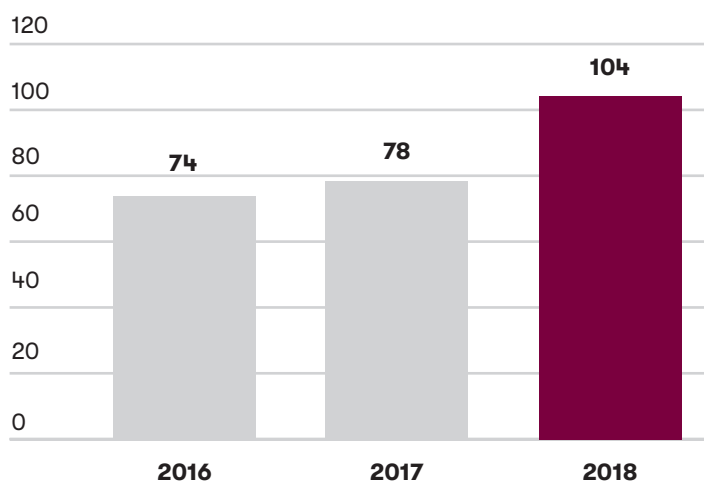
■ Events	39	48	52	71	60
■ Exhibitions	51	47	47	47	46
Total:	90	95	99	118	106

NUMBER OF EVENTS AND EXHIBITIONS BY THEMES IN 2014–2018



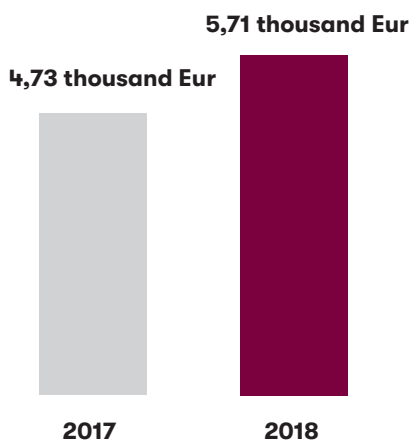
	2014	2015	2016	2017	2018
■ Presenting the cultural heritage stored in the VU library	25	43	34	22	28
■ Organised in cooperation with other VU units	64	64	65	96	81
■ Other events (meetings-discussions with authors, scientists, cultural workers, presentation of books)	2	3	7	13	13

NUMBER OF EVENTS HELD IN THE BOTANICAL GARDEN



INFRASTRUCTURE AND ASSETS MANAGEMENT

REVENUE OF VILNIUS UNIVERSITY PER STUDENT

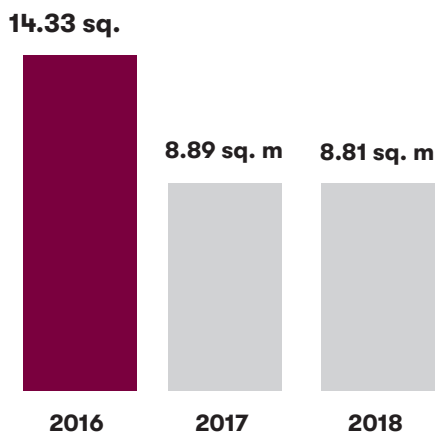


In 2018, the main priorities were ensuring the financial management and development of Vilnius University, implementing strategic projects and further optimising the activities of the units. The implementation of the first phase of the budget reform has resulted in a sustainable financial outcome for 2018. A significant increase in the remuneration of academic staff and the implementation of the promotion policy using both additional state budget initiatives and other financial resources, ensuring the role of the university as an attractive partner of the academic community should be emphasized.

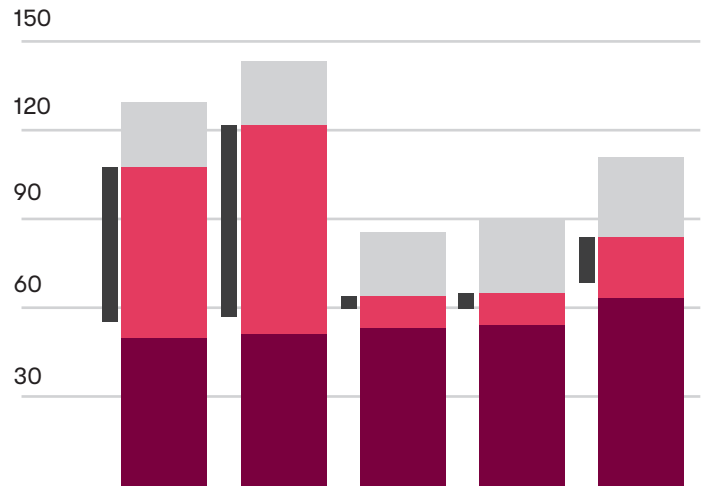
By increasing the efficiency of the work of the units in serving the core business (research and studies), reforms are being further implemented to optimise their structure and functions in order to achieve the quality of the internal customer service and the efficient use of resources.

In 2018, in order to create favourable study and working conditions, the units serving Vilnius University introduced a customer service standard. The Information Technology Services Center has implemented measures to ensure better service quality and to strengthen community service and counseling services. The Help Register of the Asset Management and Service Center has been improved, the number of inquiries has increased significantly, most of them have been successfully resolved, and the overall level of customer satisfaction is 4.7 points (out of 5). The integration and development of electronic services has aimed to maximize the share of administrative processes performed exclusively in the electronic space. From the middle of 2018, employees' requests for vacation leave and requests for business trips started to be managed exclusively in the document management system "Avilyls". Although the document management system has all the tools needed to move the document management of most business processes to the electronic space, the process of optimising document management and reducing the turnover of paper documents is not as fast as would be expected, as documents are being created in other Vilnius University information systems that are not adapted to document management.

TOTAL AREA OF PREMISES PER STUDENT

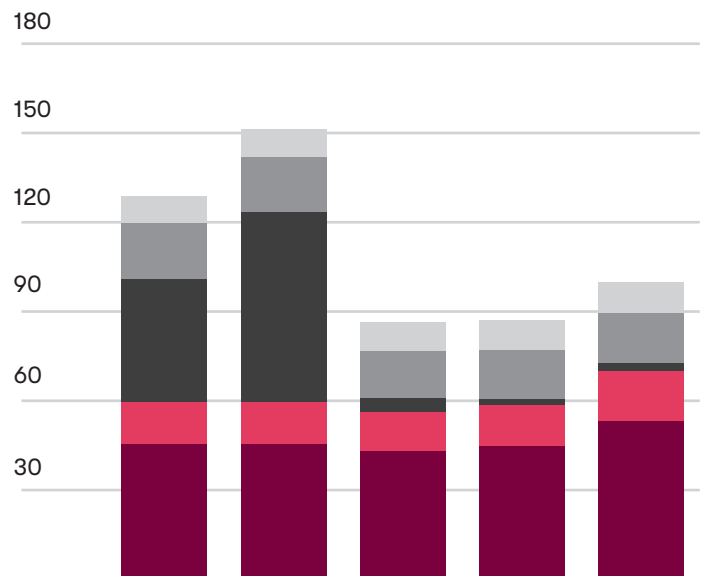


UNIVERSITY FINANCING, INCOME AND OTHER REVENUE IN 2014-2018 (IN MILLIONS EUR)



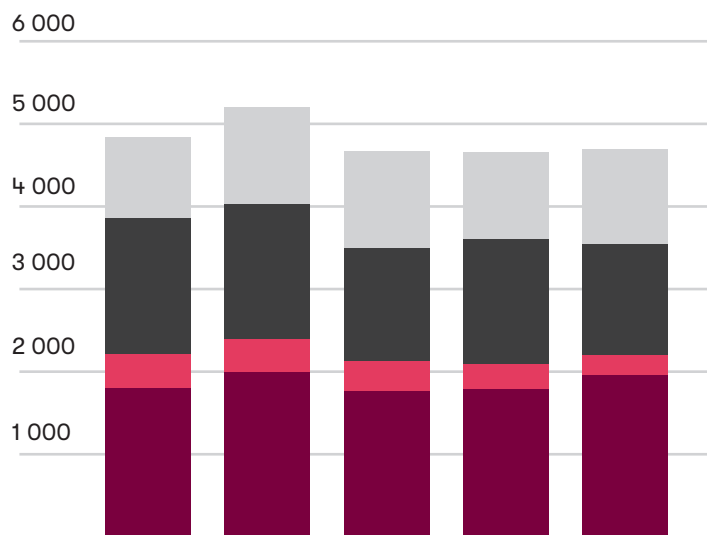
	2014	2015	2016	2017	2018
State budget assignments	50,27	51,57	53,61	54,49	63,75
State target other funds	57,60	70,61	10,64	10,86	20,61
of which - EU funds supporting the European Economic Area	51,67	64,42	3,48	4,42	14,40
Non-budgetary funds (own resources and other transfer funds, support)	22,23	21,56	21,95	25,05	26,92

EXPENDITURE STRUCTURE OF VILNIUS UNIVERSITY IN 2014-2018 (IN MILLIONS EUR)



	2014	2015	2016	2017	2018
Remuneration	45,01	45,04	42,59	44,14	52,66
Social insurance	14,02	14,09	13,24	13,85	16,90
Acquisition of tangible and intangible assets	41,49	64,29	4,71	2,19	2,65
Other miscellaneous expenses	19,00	18,42	15,68	16,60	17,05
Scholarships	9,14	9,45	9,81	10,16	10,35

**VILNIUS UNIVERSITY OPERATING COSTS
2014-2018 (IN THOUSANDS EUR)**



	2014	2015	2016	2017	2018
■ Electric power	2244,8	2032,3	2234,2	1991,5	2012,3
■ Cold water and sewage	412,9	465,6	440,0	419,8	342,6
■ Heating and hot water	1972,8	1747,2	1756,7	1455,8	1627,9
■ Other costs (other utilities, costs for transport vehicles, communication, cleaning, security services)	846,1	992,9	1187,0	1193,9	1068,3

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2019, Vilnius